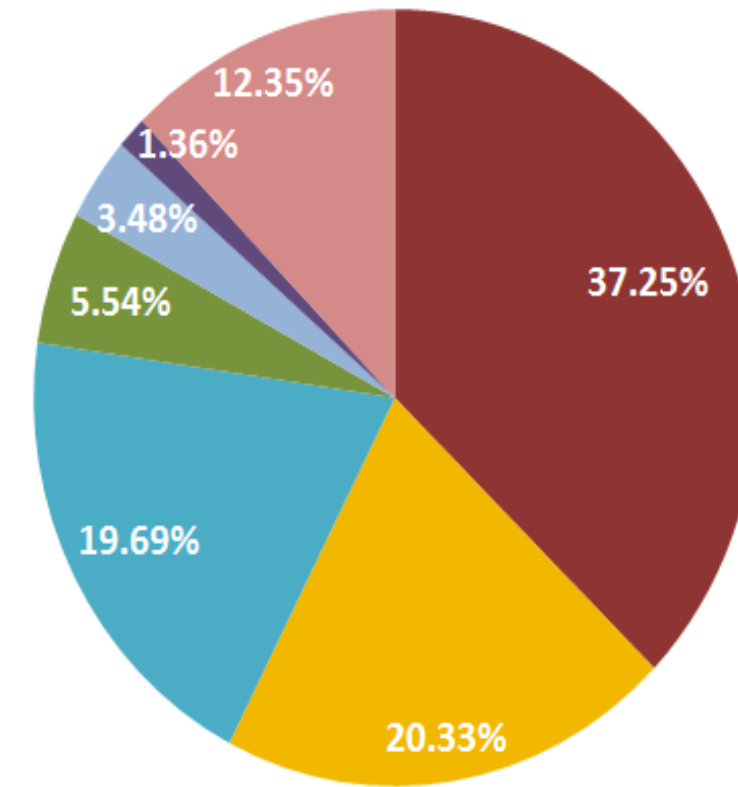


SIMPLIFIED PAY – ALLOCATION OF CLAIMS/ALLOWANCES (FY14/15)

These claims/allowances make up 3.7% of total payroll costs paid to Train Crew in FY14/15* (3.8% in CY13)

#	DESCRIPTION	CATEGORY	AMOUNT
1	GUARD CAB ALLOW PER SHIFT	CAB ALLOWANCE - 37.25%	1,138,714
2	DRIVER CAB ALLOW PER SHIFT		1,539,981
3	LIFT UP/LAY BACK 150%	LIFT UP / LAY BACK - 20.33%	395,938
4	LIFT UP/LAY BACK 200%		341,734
5	CALL OUT LIFT UP/LAY BACK 125%		3,452
6	CALL OUT - LIFT UP/LAY BACK 175%		11
7	EXCESS LIFT UP/LAY BACK 150%		20,925
8	EXCESS LIFT UP/LAY BACK 200%		66,178
9	PUBLIC HOLIDAY LIFT UP/LAY BACK 150%		7,864
10	PUBLIC HOLIDAY LIFT UP/LAY BACK 200%		4,087
11	WEEKDAY LIFT UP/LAY BACK		306,617
12	SATURDAY LIFT UP/LAY BACK 150%		126,207
13	SUNDAY LIFT UP/LAY BACK 200%	188,633	
14	EXCESS KM (TOWARDS GUARANTEE)	KILOMETRE BASED - 19.69%	267,467
15	209 KMS		839,606
16	209KMS 150%		29,027
17	EXCESS KM WEEKDAY		18,163
18	SATURDAY EXCESS KM 150%		7,682
19	SUNDAY EXCESS KM 200%		7,584
20	EXCESS KM 150%		104,602
21	EXCESS KM 200%		116,669
22	EXCESS KM 150% (Non Scheduled OT)		1,351
23	EXCESS KM 200% (Non Scheduled OT)		22,489
24	CALL OUT EXCESS KM 125%		374
25	PUBLIC EXCESS KM 150%		342
26	PUBLIC EXCESS KM 200%	653	
27	CALL OUT - NON PUBLIC HOLIDAY 125%	CALL OUT - 5.54%	397,050
28	CALL OUT - PUBLIC HOLIDAY 175%		1,590
29	LOG BOOK	OTHER - 3.48%	237,044
30	MEETINGS		1,134
31	PASSENGER		1,022
32	ALTERED WORKING		36
33	OTHER		11,078
34	WEEKDAY TRAVEL	EXCESS TRAVEL - 1.36%	27,482
35	SATURDAY TRAVEL 150%		33,425
36	SUNDAY TRAVEL 200%		36,714
37	GUARDS SECURITY PER SHIFT	SECURITY - 12.35%	887,729
TOTAL VALUE OF CLAIMS / ALLOWANCES			7,190,651
In Addition to the 37 Claims/Allowances;			
38	DRIVERS OVERTIME BONUS	OVERTIME BONUS	1,313,228

% Allocation of all Claims/Allowances
(Total \$7,190,651*)



■ CAB ALLOWANCE	■ LIFT UP / LAY BACK
■ KILOMETRE BASE	■ CALL OUT
■ OTHER	■ EXCESS TRAVEL
■ GUARDS SECURITY	

OUT OF SCOPE		
WEEKDAY SHIFT PENALTIES - MORNING / AFTERNOON / NIGHT LOADING - SPECIAL/ADDITIONAL LOADING	WEEKDAY SHIFT PENALTIES	7.9M
WEEKEND SHIFT PENALTIES - SATURDAY PENALTY - SUNDAY PENALTY	WEEKEND SHIFT PENALTIES	4.6M
PUBLIC HOLIDAY PENALTIES - 50% PENALTY - 100% PENALTY	PUBLIC HOLIDAY SHIFT PENALTIES	12.0M