



RTBU NSW LOCO DIVISION NEWSFLASH

Thursday, 2nd July 2015

To All IRA, POTA, South Spur and Southern & Silverton Members

EA Negotiations – Important Update

As you are all aware, negotiations have been ongoing now for nearly 2 years for a new combined single enterprise agreement and whilst there has been a lot of work undertaken by Your Negotiating Team in an effort to bring all current agreements together, the Parties were not able to reach agreement at the meeting held 1st July 2015.

The Company had prepared a new draft Part B (NSW Specific) section of the Agreement which Your Negotiating Team cannot agree with and as such has decided it is time members were given the opportunity to decide.

Once both Part A and Part B (*NSW Specific*) sections have been combined into the complete Single Agreement (*anticipated to take place next week*) it will be sent out to all employees prior to a Depot Tour taking place to explain what changes have been made to the agreement and what matters remain NOT AGREED.

Members will soon be advised of a time schedule for the Depot Tour and how the formal voting process will take place.



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An outcome will be achieved by 50% + 1 of returned votes. Your RTBU Negotiating Team recommends that every employee take the opportunity to consider the Agreement, attend their Depot Meeting and VOTE as the Agreement will either be approved or rejected by a vote of 50% + 1 of those employees who vote.

If a majority of those Employees who vote, Vote Yes the RTBU will have no alternative but to sign the Agreement.

If a Majority of those Employees who vote, Vote No then the options are to either, make another attempt to renegotiate those matters not agreed or consider the other options available (*including protected industrial action*) for members to take in an effort to achieve an Agreement member's support.

Members will be kept informed of any other developments as they occur.