



RTBU NSW LOCO DIVISION NEWSFLASH

MONDAY, 25 JUNE 2015

To all Pacific National RTBU Members

Notification of Significant Change –

Labour Rationalisation at Cootamundra, Parkes & IBT Depots

The RTBU has now put the PN Labour Rationalisation in dispute after a meeting with the Company on the 23rd June 2015 failed to resolve / clarify the many issues associated with the matter.

This meeting was scheduled to allow Pacific National to supply all relevant material regarding the KSA process from every employee at their respective affected depot for the purpose of Involuntary Redundancy and to achieve transparently across the KSA process.

The RTBU has issued a Notice of Dispute regarding the KSA process and a separate Notice of Dispute regarding the following;

1. Pacific National has **NOT** explored all opportunities for suitable alternate employment, whether within Pacific National Bulk or other entities.
2. Pacific National has **NOT** called for expression of interest for redundancies from other employees.
3. Pacific National has **NOT** considered any views or advice from the Employees, their representative and their Union in relation to the proposed change.
4. Pacific National has **NOT** provided written reasons addressing concerns raised by Employees and or the Union.

Since the issuing of the Notice of Disputes on the 23rd June 2015, Pacific National continued with their process to make members Involuntary Redundant the following day. The RTBU having heard that Pacific National had we believed breached the “Status Quo” provisions had no option to file to have the matter dealt with by the Fair Work Commission.

The hearing date for Fair Work Conference has been set down for the 2nd July 2015. Members will be updated as to what happens at Fair Work.

RTBU NSW LOCOMOTIVE DIVISION NEWSFLASH

Authorised by Robert Hayden, RTBU NSW Locomotive Divisional Secretary, level 4, 321 Pitt St, Sydney, NSW 2000