



QUBE MEMBERS NEWSFLASH

March 2015

Negotiations between the RTBU and QUBE management have been, at best, intermittent throughout the year.

The RTBU recently met with QUBE management on Thursday 26th February 2015 in an effort to resolve outstanding items between the parties on the Common Core conditions.

There has been resolution to most of the outstanding issues within the common core conditions.

Major items

- Redundancy Clause - all employees will receive 3 weeks payment for each year, up to a maximum of 30 weeks
- Dispute Clause - working on a step-by-step process to deal with disputes
- Consultation Clause - RTBU to be party to any consultation that occurs
- Discipline Clause - disciplinary matters will only be kept on your file for 2 years
- Personal / Carers Leave Clause - the company has agreed to 15 days
- Superannuation - still outstanding

Minor Items

- Jury Service - company to pay for all time, but employee has to reimburse any monies paid by the court
- Medical Assessment - D&A testing while doing periodical medicals is still outstanding, but new clause to introduce swab testing
- Trauma Leave - still outstanding
- Temporary Transfer - still at \$110, outstanding issue
- Picnic Day - has been rejected

The next meeting is set down for the 24th March 2015, where hopefully the common core conditions will be finalised.

The next meeting set down for Part B (NSW) is on the 25th March 2015.

Your Union is not just seeking to protect your current conditions, we're trying to build on them.

We will be seeking resolution to the outstanding matters at the next Common Core and state-based meetings.

Members will be kept informed of further developments.