



QUBE MEMBERS NEWSFLASH NO 1

Negotiations are finally on the way for Enterprise Agreements that will cover all QUBE members.

These Agreements will replace the current Agreements as they stand; the POTA Agreement, the Independent Railways of Australia Agreement, the South Spur Agreement and the Southern Silverton agreement. Each State will have a QUBE Agreement with the scope covering that State only.

However there will be a set of common core conditions that will apply to all Agreements with each State negotiating the remaining clauses to suit that State. **The following list outlines the RTBU's claim on common core conditions for QUBE and what the State based negotiations will be dealing with.**

Common Clauses

1. Title
2. Application and Parties Covered
3. Term of Agreement
4. Relationship to Parent Award or NES
5. No Extra Claims
6. Definitions
7. Categories of Employment
8. Recruitment, Selection and Induction
9. Redundancy
10. Discipline
11. Termination
12. Abandonment of Employment
13. Consultation and Change
14. Dispute Resolution
15. Superannuation
16. Salary Sacrifice
17. Salary Maintenance
18. Employee Representative
19. Workplace Relations Training
20. Workplace Health & Safety
21. PPE
22. Leave - LSL, Annual Leave, Personal Leave, Jury Duty, Trauma, Mutual Support, Defense, Parental, Emergency Services, Special Leave, Compassionate, Unpaid Career's, Leave Without Pay
23. Health Assessments
24. Fatigue Management
25. Drugs & Alcohol

26. Standards - Cab, DOO, Accommodation, Amenities, Motor Car
27. Payment for use of Private Vehicle and Travel
28. Temporary Transfer
29. Picnic Day
30. Home Base Sign on/off Provisions

STATE Based Negotiated Clauses

1. Classification Structure
2. Pay Levels
3. Hours of Work
4. Remuneration
5. Rostering Guidelines
6. RDO's
7. Roster Changes
8. Shift Lengths
9. Meal Breaks
10. Higher Duties
11. Interval Between Shifts
12. Mandatory Rest Day
13. Confirming Next Turn of Duty
14. Lift Up - Lay Back
15. Barracks Working
16. Maximum Hours on Duty in Emergencies
17. DOO
18. Relay Working
19. Payment of Wages
20. Internal Transfer of Work

Members will be kept informed of developments in the negotiations.