

Newsletter Date

14<sup>th</sup> December 2012,

Issue 15

# RTBU PN BULK

## You're EA Negotiation Team

Mark Supple

Jimmy Ukmar

Brendan Lemay

Gary Teasel

John Curley

Bob Hayden

Kevin Pryor

## Scheduled Meetings

Are Your Details Up To Date Members are reminded that it is vitally important that your mailing address, phone numbers & email address are up to date – Contact your Depot Organiser to ensure everything is correct



## Negotiations resumed on the 4<sup>th</sup> December 2012, with Pacific National Management Representatives.

There have also been Phone hook-ups on the 7<sup>th</sup>, 13<sup>th</sup> & 14<sup>th</sup> December 2012

### Discussions where held around:

- Overtime Rates
- Pro Rata Long Service Leave
- Superannuation on Worker's Compensation
- Lift Up / Lay Back
- Terminal Operators Level 4
- Remuneration

### Overtime Rates

It has been agreed that Overtime rates for Part B (Train Crew) will be 1.8 for all types of Overtime

### Pro Rata Long Service Leave

It has now been agreed to keep the long Service Leave Pro Rata for all types of Termination (not including misconduct), including Resignation for employees whom have between 5 and 10 years of service.

### Super on Workers Comp

Its' been agreed that from date of the agreement being approved by FWA Superannuation will be paid when an employee is on Worker's Comp

### Lift up / Lay Back

The company would not accept your claim on Lift Up / Lay Back as such it remains at 2 up and 4 back.

Do you want to receive updates sent directly to you? Email your personal email address (no work addresses) to [pnbulkea@rtbu-nsw.asn.au](mailto:pnbulkea@rtbu-nsw.asn.au)

Members will be kept informed as negotiations occur via these Newsletters, and in the PN / EA link at [www.locoexpress.com.au](http://www.locoexpress.com.au)

Authorised by Bob Hayden – RTBU Locomotive Divisional Secretary



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### Terminal Operator Level 4.

This grade has been moved from Part B to Part C due to the way this Level works.

### Remuneration

At time of writing Pacific National Bulk, will not move from 4% each year and have hinted that they may “dangle a carrot” of some sort of incentive payment for a yes vote, but have not commented on how much.

Pacific National Bulk will advise next week on what their final Remuneration offer is.

Based on Membership and Delegate feedback, we are not in a position to accept the agreement based on the remuneration package that has been offered.

We do believe that the Pacific National Bulk will send out their version of the Enterprise Agreement with the offer at 4% per year over the next couple of weeks.

If this is the case and Pacific National Bulk does send out the document, we will advise members and be left with no alternative but to seek a NO VOTE.

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