

Newsletter Date
30th August 2012,
Issue 12

RTBU PN BULK UPDATE

You're EA Negotiation Team

Mark Supple
Jimmy Ukmar
Brendan Lemay
Gary Teasel
John Curley
Bob Hayden
Kevin Pryor

Scheduled Meetings

TBA

Are Your Details Up
To Date Members
are reminded that it
is vitally important
that your mailing
address, phone
numbers & email
address are up to
date – Contact your
Depot Organiser to
ensure everything is
correct



Meeting held on the 28th August 2012 at the RTBU National Office Redfern.

Discussions where held around:

- Wording around Not Required & Golden Weekend for the Glossary of Terms
- Training Bond
- Higher Duties
- Relocation Allowance
- Annual Leave
- 2 Public Holidays on the 1 day
- Long Service Leave Pro Rata on Termination
- Personal Leave
- Workplace Relations Training
- Medicals
- Training Clause
- Terminal Operators Classification
- Short Shift Ex-Barracks
- Single RDO's
- Claiming of Rostered Job/Hours with 2 weeks notice
- Intervals Between Shifts
- Lift Up & Lay Back
- MRD
- Duty Cycle, Overtime Rates and Wages.

Wording around Golden Weekend & Not required - has been place into the Glossary of Terms and have been accepted in principle.

Training Bond – The RTBU have rejected the insertion of this clause with which PN Bulk still insists its part of a package deal.

Higher Duties – We accept in principle the new wording.

Do you want to receive updates sent directly to you? Email your personal email address (no work addresses) to pnbulkea@rtbu-nsw.asn.au

Members will be kept informed as negotiations occur via these Newsletters, and in the PN / EA link at www.locoexpress.com.au

Authorised by Bob Hayden – RTBU Locomotive Divisional Secretary

Newsletter Date
30th August 2012,
Issue 12

RTBU PN BULK UPDATE

You're EA Negotiation Team

Mark Supple
Jimmy Ukmar
Brendan Lemay
Gary Teasel
John Curley
Bob Hayden
Kevin Pryor

Scheduled Meetings

TBA

Are Your Details Up
To Date Members
are reminded that it
is vitally important
that your mailing
address, phone
numbers & email
address are up to
date – Contact your
Depot Organiser to
ensure everything is
correct



Relocation Allowance – PN have accepted our claim to increase the payment to \$34,000 and increased with CPI.

Annual Leave – The Annual Leave clause has been agreed in principle with the following changes.

For Train Crew Annual Leave will start from Saturday and finish on a Friday. For all other Employees, it will be for any 7 day block.

Train Crew – Blank line starts from 2000hrs and forecast starts from 2200hrs. You may be required to work past these times up until 2400hrs. After that it's through consultation and agreement and then 0.8 penalty applies.

2 Public Holidays on the same day – the wording has been inserted and agreed to in principle.

Long Service Leave Pro Rata on Termination

The RTBU have rejected the insertion of this clause with which PN Bulk still insists its part of a package deal.

We have been told that if this clause is not in the EA then some of your agreed Claims will be rejected.

Personal Leave – We are still waiting on words for Employees to keep their Rostered Job with 2 weeks notice. PN have advised that this will be OK if the words reflect Sign on and Off times and not the specific Rostered Job.

Workplace Relations Training – Pn have agreed to put in 1000hrs just for PN Bulk Employees in principle.

Medicals – A full list was presented and is as follows.

Narrabri – to be done at Narrabri.

Moss Vale – to be done at Moss Vale and still looking at a Goulburn location.

Parkes – to be done at Parkes

Morandoo – to be done at Newcastle

Werris Creek – to be done at Tamworth with and added payment for car allowance.

Nowra – to be done at Wollongong with added payment for car allowance. Still looking at location in Nowra

Enfield – Parramatta, Surry Hills and Port Botany. Still looking at Hornsby and Liverpool/Campbelltown.

Do you want to receive updates sent directly to you? Email your personal email address (no work addresses) to pnbulkea@rtbu-nsw.asn.au

Members will be kept informed as negotiations occur via these Newsletters, and in the PN / EA link at www.locoexpress.com.au

Authorised by Bob Hayden – RTBU Locomotive Divisional Secretary

Newsletter Date
30th August 2012,
Issue 12

RTBU PN BULK UPDATE

You're EA Negotiation Team

Mark Supple
Jimmy Ukmar
Brendan Lemay
Gary Teasel
John Curley
Bob Hayden
Kevin Pryor

Scheduled Meetings

TBA

Are Your Details Up
To Date Members
are reminded that it
is vitally important
that your mailing
address, phone
numbers & email
address are up to
date – Contact your
Depot Organiser to
ensure everything is
correct



Bathurst – still looking for location

Cootamundra/Junee- Young at this stage with added payment for car allowance, but still looking around Junee location

This has been agreed in principle, but we are still waiting on the final locations for all Depots before it is agreed in full.

Training Clause – this has been included into the EA and refers that all training must be done in PN's time and expense and has been agreed in principle

Terminal Operators Classification – Has been drafted and are still waiting on final wording regarding T/O's working outside of their classification structure when doing Shift Managers Role

Short Shift Ex-Barracks – This has been back to any changes at least nine (9) days prior to the Working Roster or Changes with less than nine (9) days notice can be only be made within lift up and lay back limits.

Single RDO's – Single RDO's has been defined as 0001hrs to 0600hrs the following day. Through Roster consultation and agreement this can be changed but must still have 30hrs off. Eg 2300hrs to 0500hrs.

Claiming of Rostered Job with 2 weeks notice – this has been changed to reflect the sign on and off times, not the rostered job. It is also subject to lift up and lay back. We will seek your endorsement on this clause.

Intervals Between Shifts – At one stage nearly all locations had 8hrs off at rest, but PN would not move on having 12hrs off at home unless under certain conditions. The RTBU still insists that at all Home locations must have 12hrs off with no exceptions. Discussions surrounding this clause ended abruptly with no final outcome, with PN saying they would walk away from the 8hrs off already agreed to in principle.

Lift Up & Lay Back – PN may consider 1&3 depending on the final document. This is still outstanding and our belief is that PN won't move at all on this clause.

MRD – Has been agreed in principle to remain at 7.6 if an MRD occurs depending on the overall document.

Do you want to receive updates sent directly to you? Email your personal email address (no work addresses) to pnbulkea@rtbu-nsw.asn.au

Members will be kept informed as negotiations occur via these Newsletters, and in the PN / EA link at www.locoexpress.com.au

Authorised by Bob Hayden – RTBU Locomotive Divisional Secretary

Newsletter Date
30th August 2012,
Issue 12

RTBU PN BULK UPDATE

You're EA Negotiation Team

Mark Supple
Jimmy Ukmar
Brendan Lemay
Gary Teasel
John Curley
Bob Hayden
Kevin Pryor

Scheduled Meetings

TBA

Are Your Details Up To Date Members are reminded that it is vitally important that your mailing address, phone numbers & email address are up to date – Contact your Depot Organiser to ensure everything is correct



Duty Cycle, Overtime Rates and Wages – Pn have stated that they will not move any further than a 6 week duty cycle. They have increased all overtime rates, except duty cycle, to 1.8 but have keep the duty cycle rate at 1.7. PN would not disclose on any wage outcome at this stage.

In conclusion

PN have stated that if Long Service Leave Pro Rata, Training Bond and changes to the 10klm Rule are not in the agreement, then some of you're already agreed "in principle" items will be removed.

PN have also said they will reduce their current 3.75% per year wage offer if these items are not in the agreement.

We cannot agree with provisions which are a form of indentured employment such as the Training Bond and or reduce current Pro Rata Long Service Leave Entitlements.

Your negotiating team have rejected PN's Wage offer of 3.75% per year, 6 week duty cycle and all overtime paid at 1.7 as not acceptable and that our claim as endorsed by members remains at a Minimum of 5% per year plus an extra 1.25% make up for the PIP payment a 4 week duty cycle and overtime to remain at 1.8.

There has at this stage not been an agreed next meeting.

Although PN have advised us that this meeting on the 28th "*will typically be our final meeting*" this is not the position of the RTBU as we continue to be prepared to bargain in good faith.

Your Negotiating Committee has told PN that we cannot support the current draft agreement as proposed by them and as such Members should be prepared for PN to take their EA out to Employees for a vote, without the support and or agreement of your Negotiating Committee. Should PN seek to conduct a vote without your Negotiating Committee support we will have no option but to recommend a NO Vote and give us no other option but to consider commencing the formal process to conduct our own membership ballot for possible Industrial Action.

Your Negotiating Committee will continue to be guided by the views of and feedback from members as to what the final agreement will / should be and will not hesitate to seek the support of members should it be needed in achieving that final outcome

Do you want to receive updates sent directly to you? Email your personal email address (no work addresses) to pnbulkea@rtbu-nsw.asn.au

Members will be kept informed as negotiations occur via these Newsletters, and in the PN / EA link at www.locoexpress.com.au

Authorised by Bob Hayden – RTBU Locomotive Divisional Secretary