

pn nsw coal ea 2012

members' information newsletter



PN misrepresents RTBU Good Faith Offer!

It is unfortunate that we need to advise Members of more incorrect information conveyed to you through PN Coal Employee Communications.

PN Coal's latest Update 22, advises that *the RTBU has agreed to a process to discuss an all up wage during the life of the next agreement. **This is not the case.*** What the RTBU put to PN was part of a proposal as outlined in our Newsletter 22 as follows:

"Wage Claim, APM and Aggregate allowance – In an effort to reach agreement the RTBU suggested members may consider a wage offer of 7% + 5% + 5% with the aggregate allowance included in the base salary and dropping our additional APM claim. PN refused this compromise".

The proposal we put to PN was outright rejected by PN on the day yet they have taken part of our proposal, and claimed it was agreed. **It was never agreed!**

The RTBU wrote to PN asking them to retract what they had written but they have refused.

You may also recall in an earlier newsletter we caught PN out, advising you incorrectly of negotiation outcomes regarding weekends off, and minimum shift lengths for support staff. When challenged on this incorrect communication, PN Coal advised as follows

"In relation to the 2 points of clarification please note:

1. *The reference to "one in three weekends off" is specific to Train Crew only as outlined in the draft replacement EA, and*
2. *While reference is made under the heading "for Maintainers and Support Staff" the minimum shift length variation pertains to Maintainers only. "*

The RTBU has been left with no alternative but to commence the necessary process to give members the chance to voice their legally entitled rights in an effort to achieve an outcome which the majority of members will be able to support.

Whilst this process takes place members should expect The Company to proceed to take THEIR version of the EA out for a vote of Employees.

Based on the resolve of Members we are certain Members will reject and such attempt.

Your EA Negotiating Team

Allan Nutley
Wayne Pallant
Greg Brooking
Dale Walsham
Greg Cameron
Bob Hayden
Steve Wright
John Curley

Are Your Details Up To Date
Members are reminded that it is vitally important that your mailing address, phone numbers & email address are up to date – Contact: Steve Wright at

swright@rtbu-nsw.asn.au or phone: 0418 699 642 to ensure everything is correct

Do you want to receive updates sent directly to you? Email your personal email address (no work addresses) to:
swright@rtbu-nsw.asn.au

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