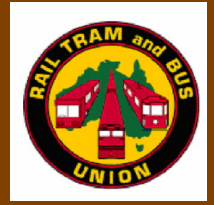


pn nsw coal ea 2012

members' information newsletter



Members Update following 2 x 24 Hour Stoppages

The membership should be proud of their efforts over the weekend because, despite bullying and intimidation from management, everyone took the strike action in a disciplined and professional manner.

And the peaceful assemblies at the depots were well organised and really well attended.

After this fantastic effort by the Membership, the question becomes:

Where to next?

Your Union continues to seek the best outcome for the Membership; a fair and reasonable EA.

In attempting to do this, we will write to the company asking them to come back to the negotiating table and discuss an EA outcome with Your Union directly.

The ball is firmly in PN's court and because the Membership has indicated its resolve for getting a fairer outcome, Your Union will not rule out putting more notice in for strike action if there is not a satisfactory response.

Please note, now that we have already taken 24 hour stoppages we do not need to seek an extension for this type of action.

We advise all members who are being asked to attend interviews on any matter relating to the stoppage including the matter of advice periods, that they should make it clear to the company they will be seeking union representation prior to attending any such interview and or meeting.

For the people called for these interviews, we will be ensuring that either the RTBU's lawyer or a senior official is present. We take any threats to the Membership very seriously. We are making it clear to PN that any attempt to bully and intimidate people because of the strike is not on, and we will act immediately to address it.

We will continue to keep you informed of any progress or developments.

The Membership deserves a fair and reasonable EA outcome, and Your Union will continue to work with you to get it.

Authorised by Robert Hayden
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Negotiation Not *Intimidation*