

# pn nsw coal ea 2012

## members' information newsletter



## VOTE NO!

Members, The RTBU suspects that PN NSW Coal is about to embark on a vote for a new Enterprise Agreement not supported by Your Union Negotiating Committee!.

At this stage in proceedings the Union cannot support a yes vote on the grounds of it may not be in your best interests to do so. There are a number of outstanding items that need resolution including (but not limited to) a reasonable pay increase and protections for members on issues that PN see as policy matters.

Members reinforced this position on the recently held Depot / EA Meetings where members made it quite clear they do not support the current Company position and would Vote NO!

Members will be aware of Supervisor and Management chats in the corridors and "EA BBQ's" etc. These are designed by PN to supposedly see what members want and circumvent negotiations with Your Union. In these circumstances members should make their feelings well and truly known regarding a decent pay rise and having working conditions protected!

***If PN proceed to a vote without union endorsement members are advised to vote NO!***

Members should also be aware that should this happen, PN's little chats and the like, are likely to increase to try and convince members into accepting their inferior agreement. We suspect they may even add a few dollars as a sweetener to get a yes vote. Your Negotiating Committee is confident *members will see through any spin that the Company may use in an attempt to achieve a yes vote, including the bribe of a greasy sausage at a BBQ and or a couple of extra bucks, even though the Company have made it clear to Your Negotiating Committee their current wage offer is final.*

The Union have always and will continue to have members interests at heart and will never support an agreement that is not in the interests of members and which members have made it clear is not acceptable.

### Your EA Negotiating Team

Allan Nutley  
Wayne Pallant  
Greg Brooking  
Dale Walsham  
Greg Cameron  
Bob Hayden  
Steve Wright  
John Curley

### Proposed Meetings

DATE	VENUE
Nil	

**Are Your Details Up To Date**  
Members are reminded that it is vitally important that your mailing address, phone numbers & email address are up to date – Contact: Steve Wright at

[swright@rtbu-nsw.asn.au](mailto:swright@rtbu-nsw.asn.au) or  
phone: 0418 699 642 to  
ensure everything is correct

Do you want to receive updates sent directly to you? Email your personal email address (no work addresses) to:

[swright@rtbu-nsw.asn.au](mailto:swright@rtbu-nsw.asn.au)

For Information go to  
[www.locoexpress.com.au](http://www.locoexpress.com.au)

click on PN EAs

Authorised by Robert Hayden  
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Regarding PN's recent mail out, members are advised of the following;

On the front page PN have indicated that they have now given all employees the benefit of one in three weekends off. Only the Train Crew section of the agreement has been changed – there has been no change to weekends in the Support or Maintainer section of the agreement.

Under the heading "**For maintainers and Support Staff**" PN indicate that the minimum shift length has increased for support staff – This is not true, Support staff minimum shift length currently is six hours – *no change!* (clause 69 of the 2009 agreement).

On the back page titled "**A few things to think about..**"

The RTBU would suggest members to take a few minutes and do a little research of your own! You will soon work out this information is an attempt to frighten members into submission. A prime example is the example given in relation to trends in federal enterprise bargaining average annualised wage increase for the September quarter being 3.7 %.

What PN failed to tell you is that this figure is an overall figure and in fact the average increase for the Private sector for the September quarter was 4.3% and the mining sector was 5.7%.

Download the facts at

<http://www.deewr.gov.au/WorkplaceRelations/Documents/TrendsJune2012.pdf>

The spin being put out to employees is to create doubt of what's ahead. No one knows what's ahead, there are just as many positive analysis as negative out in the market.

What PN have failed to include in their newsletter is in the period since members last pay rise in June 2011, the company posted a \$242.7 million profit, the CEO pocketed over \$3.3 million and the Head of the Coal Business pocketed around a million \$.

Asciano's projections in its annual report were not of a negative nature yet PN offer its dedicated employees 4% for their efforts for this period and refused to pay up anything on the previous fuel saving initiative!

Asciano Report page 5

This said, each of Asciano's core divisions are operating in industries that, despite short-term fluctuations, show good, long-term fundamentals. Coal exports will continue to grow despite price fluctuation and this demand will ensure growth in coal volumes which in turn will provide a strong basis for Asciano's Coal division.

THE RTBU will be writing to PN NSW Coal this week advising of our position on outstanding items following the feedback received from recent member Depot Meetings.

Additional Newsletters will be issued after this process.

## **IMPORTANT**

Members are advised that should a protected industrial action ballot be required then members **MUST** make sure their details (name and address) are the same with both the Union and the Company as any discrepancy may exclude the member from participating in any protected industrial action vote and thus any action should it be required.