

pn nsw coal ea 2012

members' information newsletter



Negotiation Update

Since our last newsletter we have conducted our depot tours to update you and gain feedback and direction from members as it is your Agreement and working conditions and your feedback is an important part of the negotiation process and ownership of the final outcome. *A big thankyou to all those who were able to attend!*

It was also pleasing to see in PN's recent newsletter that you all strongly conveyed your concerns to management during their employee briefing tour.

A number of meetings have progressed since our last newsletter including a couple of high level meetings surrounding key issues that the parties have distinct differences on. As you would be aware per the recent RTBU National newsletter, some of these key issues are items that PN consider to be procedural matters. After meeting on the matter, PN committed to responding to the RTBU on these matters, however after receiving PN's response your Union believed their proposal was not in your best interests, and so, have again formally written to senior management to reiterate our requirement of including these key clauses in the proposed agreement, and are now awaiting their response.

The RTBU is prepared to consider alternate wording / arrangements around these matters as long as members interests are protected as the matters represent fundamental protections for members and provide a clear and transparent process to be followed.

On the Scope Clause matter regarding PN's proposed exclusions, the parties met last week and spent considerable time discussing and attempting to understand each others position. The talks were positive with the parties to again meet as soon as can be arranged, to look at constructing a new Support group classification structure that better reflects positions and tasks, and attempting to resolve the situation we currently have regarding the use of appointment agreements in the support area. Pacific National have agreed that should the parties fail to reach an agreement then Pacific National would be prepared to keep the same scope provisions as the current agreement. It should be noted that this is not either parties preferred option.

At this weeks meetings the parties have agreed in principle on the following common clauses. Long service Leave, Annual Leave & Stand Down provisions. From the Drivers Part B section, Roster Days Off and a new provision for leave relief lines in the roster. Progress has been made on Temporary Transfer, Home Base and Employee Travel.

It is anticipated that further progress can be made next week. Please contact any member our team should you have any questions or feedback.

Your EA Negotiating Team

Allan Nutley
Wayne Pallant
Greg Brooking
Dale Walsham
Greg Cameron
Bob Hayden
Steve Wright
John Curley

Proposed Meetings

DATE & VENUE

17th & 18th July 2012
Newcastle

Are Your Details Up To Date
Members are reminded that it is vitally important that your mailing address, phone numbers & email address are up to date – Contact: Steve Wright at

swright@rtbu-nsw.asn.au or phone: 0418 699 642 to ensure everything is correct

Do you want to receive updates sent directly to you? Email your personal email address (no work addresses) to:

swright@rtbu-nsw.asn.au

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