

Newsletter Date
19th January 2012,
Issue 2

RTBU PN BULK UPDATE

You're EA Negotiation Team

Mark Supple
Jimmy Ukmar
Brendan Lemay
Gary Teasel
John Curley
Bob Hayden
Kevin Pryor

Scheduled Meetings

1st & 2nd February
Redfern RTBU Office

15th & 16th February

TBA

29th Feb & 1st March

TBA

Are Your Details Up
To Date Members
are reminded that it
is vitally important
that your mailing
address, phone
numbers & email
address are up to
date – Contact your
Depot Organiser to
ensure everything is
correct



First EA meeting held at Pacific National Parramatta 18th and 19th January 2012

On Wednesday 18th & Thursday 19th January 2012 the Union met with PN Bulk Rail Representatives.

The first day consisted of both the Union and the Company going through their prospective log of claims.

Whilst both parties have put forward their log of claims, the negotiations have only commenced and the following should not be seen as the final and or only clauses which will be negotiated over the coming months.

Some of the RTBU logs of claims are:

All Employees

- Hours of Work: Wording changes for make-up of ordinary hours for full time employees to ensure recognition of public holidays and annual leave.
- Higher Duties: Payment for leave at the higher rate.
- Superannuation and Salary Sacrifice: Increase employer contribution.
- Discipline Clause: New RTBU clause to ensure fair and transparent processes.
- Annual Leave: Changes to accrual of annual leave, and ability to take 7 consecutive days.
- Public Holidays: Tightening up of entitlements.
- Clarification when LSL is taken in less than 1 week blocks, tightening up regarding when LSL is not unreasonably withheld.
- Personal Carer's Leave: Increase days where a medical certificate is not required, new section on accumulation of personal carer's leave to assist fellow employees.
- Transfer existing employees: New section to clarify the issue of new depots, terminals and home base locations and home base locations.
- Medical Assessments: Clarification on determination and costs, Increase in allowance where an employee is required to take a blood test outside of

Do you want to receive updates sent directly to you? Email your personal email address (no work addresses) to pnbulkea@rtbu-nsw.asn.au

Members will be kept informed as negotiations occur via these Newsletters, and in the PN / EA link at www.locoexpress.com.au

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Train Crew

- Classification Structure: New RTBU clause.
- Hours of Work: Reduced duty cycle to 76 hours, RDO to be payed at double time.
- RDO'S: New RTBU clause.
- Roster Changes: New RTBU clause.
- Shift Lengths: New RTBU clause.
- Interval Between Shifts: Home base minimum 12 hours & minimum 8hours at rest locations.
- MRD: New RTBU clause
- Confirming Next Turn of Duty: New RTBU clause.
- Lay Back: No lift up, 2 hours lay back.
- Resting Away: Detention time from the 11th hour, detention to be payed at double time.

Support Staff

- Shift Lengths Part C: New RTBU clause.

Some of Pacific Nationals log of claims are:

All Employees

- Disciplinary: Reduction in pay but still utilised to perform same duties.
- Redundancy: Reduced redundancy for employees, employed after 1st July 2012 in line with the prevailing Company Policy.
- Long Service: Employees who resign will not receive any pro rata with less than 10 years service.
- Personal/Carer's Leave: All leave will be stand alone payments and will not go toward the duty cycle.
- Removal APM from EA, all APM will be on an individual basis.

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- Medical Assessments: Removal of the \$65 payment, to be done in own time, paid a 4 hour stand alone payment.

Train Crew

- Trauma Leave: Removal of the minimum 2 day entitlement.
- Hours of Work: Additional conditions / restrictions on Train Crew not making themselves available to work beyond 456 hours.
- Roster Changes: Blank line a minimum 12 hours notice given for next turn of duty, agreement if less than 12 hours.
- Introduction of "Flying Gang" as a new form of employment for Train Crew.

Support Stream

- Classifications Support Stream: Significant changes to the Support Steam

The second day consisted of going through all the clauses that either party was not seeking to change and in principle agreement given on those clauses, subject to the final document being negotiated.

The rest of the day was spent going through the clauses from both parties seeking the reasons behind each clause that needs to be changed.

A more detailed Newsletter will be distributed following the next round of meetings which are scheduled for the 1st and 2nd February 2012 at the RTBU National Office.

As stated previously the above should not be seen as the full list of items or the final outcome for any of the items as the first 2 days were only the initial meeting for PN and the RTBU to present an overview of the matters they each would be seeking to negotiate.

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