



B2023/568 Protected Action Ballot

Australian Rail, Tram and Bus Industry Union

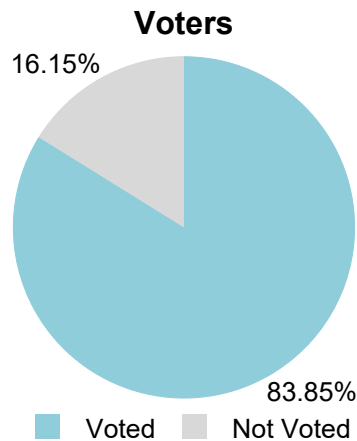
23 June 2023 to 30 June 2023

Ballot Report

The following ballot report is for B2023/568 Protected Action Ballot conducted by TrueVote on behalf of Australian Rail, Tram and Bus Industry Union. The ballot was live from 23/6/23 12:00 PM AEST to 30/6/23 4:00 PM AEST.

Voter Roll

The voter roll for the ballot consisted of 130 registered voters. 109 voters responded to the ballot notification sent out by TrueVote.



Voter Notifications

The following notifications were sent to the Voter roll by TrueVote as part of conducting the ballot.

Note: All times are shown in Eastern Australia Time.

Subject	Date	Type	Event
B2023/568 Notice of Protected Action Ballot	23/6/23 8:00 AM	Email	Generic
Vote Open - B2023/568 Protected Action Ballot	23/6/23 12:00 PM	Email	Voting open
SMS Reminder	26/6/23 12:00 PM	SMS	Voting reminder
Vote Reminder - B2023/568 Protected Action Ballot	28/6/23 8:00 AM	Email	Voting reminder
Vote Reminder - B2023/568 Protected Action Ballot	30/6/23 8:00 AM	Email	Voting reminder

In support of reaching an enterprise agreement with your employer, do you endorse the taking of protected industrial action by RTBU members against your employer, which may involve taking separately, concurrently and/or consecutively any or all of the actions set out below:

1. Taking industrial action in the form of an unlimited number of stoppages of work of 1 minute to 72 hours in duration?

Response	Result	% of Total (130)	% of Response Rate (109)
YES	91	70.00%	83.49%
NO	18	13.85%	16.51%

2. Bans, limitations or restrictions on the manner in which Employees undertake work or accept work?

Response	Result	% of Total (130)	% of Response Rate (109)
YES	93	71.54%	85.32%
NO	16	12.31%	14.68%

3. Changes to the way that Employees perform work that results in a delay, restriction, or limitation in the performance of work?

Response	Result	% of Total (130)	% of Response Rate (109)
YES	91	70.00%	83.49%
NO	18	13.85%	16.51%

4. Interrupting work periodically, over an indefinite period or for specific periods, in order to distribute union and/or industrial campaign material by any means?

Response	Result	% of Total (130)	% of Response Rate (109)
YES	89	68.46%	81.65%
NO	20	15.38%	18.35%

5. Interrupting work periodically, over an indefinite period or for specific periods, in order to attach union and/or industrial campaign material to outgoing mails, emails and adding it to Qube materials and displays?

Response	Result	% of Total (130)	% of Response Rate (109)
YES	89	68.46%	81.65%
NO	20	15.38%	18.35%

6. Interrupting work periodically, over an indefinite period or for specific periods, in order to attach union and/or industrial campaign material to QUBE Vehicles and assets (that does not impact on safety)?

Response	Result	% of Total (130)	% of Response Rate (109)
YES	87	66.92%	79.82%
NO	22	16.92%	20.18%

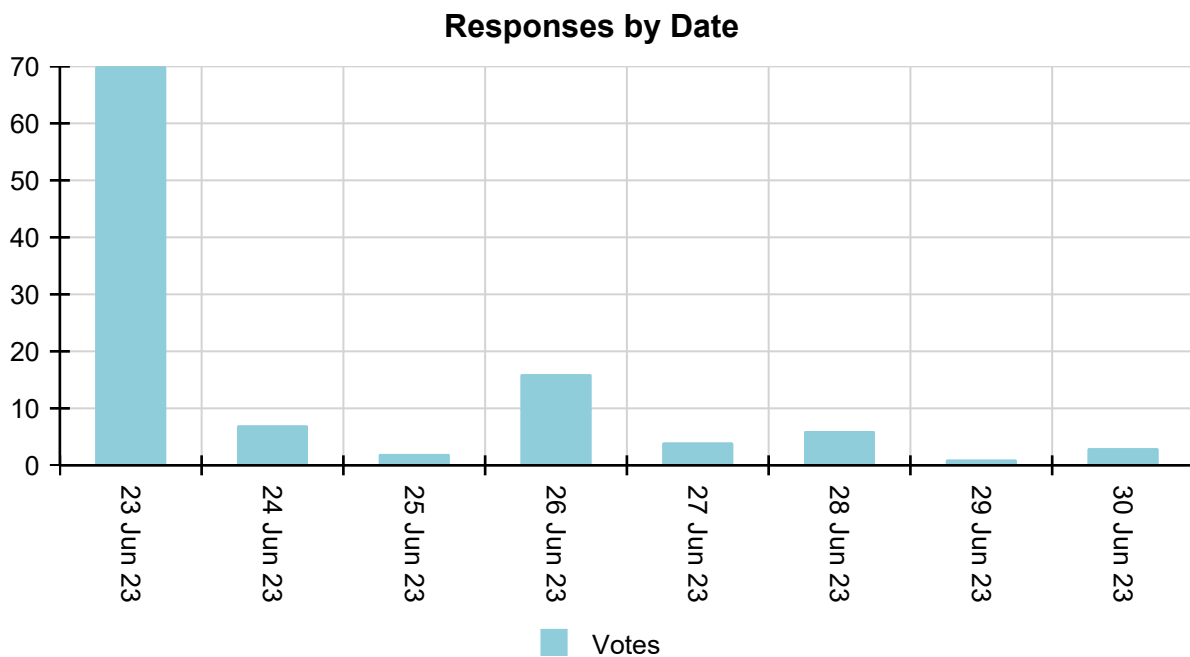
7. Interrupting work periodically, over an indefinite period or for specific periods, in order to provide information in any form, concerning the view of employees about any aspect of the bargaining campaign to any members of the public, including the media?

Response	Result	% of Total (130)	% of Response Rate (109)
YES	87	66.92%	79.82%
NO	22	16.92%	20.18%

Responses By Date

The following section shows a breakdown of voter response by day while the ballot was open. Voters cast their vote by using the voting link supplied to them.

Date	Votes	% of Total (130)	% of Response Rate (109)
23 Jun 23	70	53.85%	64.22%
24 Jun 23	7	5.38%	6.42%
25 Jun 23	2	1.54%	1.83%
26 Jun 23	16	12.31%	14.68%
27 Jun 23	4	3.08%	3.67%
28 Jun 23	6	4.62%	5.50%
29 Jun 23	1	0.77%	0.92%
30 Jun 23	3	2.31%	2.75%



Systems / Security / Help Desk

TrueVote portal 100% online during the ballot period.
There was no suspicious activity detected during the ballot period.
Voter assistance was provided throughout the ballot.



30 June 2023

Stephen Donaldson

TrueVote Returning Officer