



RTBU NSW LOCO DIVISION NEWSFLASH

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MOMENTUM - LIFT UP LAY BACK PENALTY

Recently there have been several enquiries from concerned members regarding Momentum's application of Lift up and Lay back at Barracks.

Prior to the EA being voted in, Momentum had apparently been paying employees an incentive payment to lift up and or lay back outside normal hours. This payment was never mentioned during negotiations and was not included in the new agreement.

Recently members have been asked to lift up and or lay back at barracks and have done so out of dedication and to assist the company. Unfortunately Momentum and their client have refused to pay members anything for their assistance in ensuring continuation of services without further delay.

Under the enterprise agreement, when at barracks, members are entitled to the following payments only:

- A meal allowance for each 8 hours spent from sign on at home base to sign off at home base (Clause 35.13 (b))
- Barracks detention at the following % rates of your base pay which start 12 hours after signing off at the barracks location until you again sign back on duty. Clause 35.13 (a)

HOUR	RATE
12.01 – 15.59	1.3%
16.00 – 19.59	1.5%
20.00 to sign on	1.7%

Momentum's refusal to pay the incentive as paid previously to encourage members to lift up and or lay back outside the EA parameters would indicate that either Momentum and/or their client don't see it as a benefit to their operation. As such **we encourage members to follow the parameters set out in the enterprise agreement and not work outside the lift up and lay back limits**, which are Lift up 2 hours and Lay back 3 hours maximum - except in circumstances where you are assigned to a company that has an EA that allows you to be laid back up to 4 hours maximum.