



PACIFIC NATIONAL

IMPORTANT EMPLOYEE UPDATE

13 APRIL 2020

CHANGING EAs?? NO WAY!!

SIGN THE PETITION

Pacific National RTBU Members across Australia are outraged and feel betrayed at the company's attempt to ram through massive changes to their Enterprise Agreements using COVID-19 as a cover.

Just last week PN were bragging about making record profits. Now, using modelling (that no one from the RTBU has seen), it's all doom and gloom and "let's go after the workers conditions".

RTBU Members WILL NOT accept this. We will not be forced into making radical change based on "what if's".

The RTBU (on all levels - Nationally, Branch and Depot) is ready and willing to sit down with PN and have productive and constructive conversations about what changes can be made WITHOUT an all-out attack on their rights.

So far, all PN have done is:

- have a phone meeting with Mark Diamond (National Secretary and Allan Barden (Assistant National Secretary), during which the truth was not forthcoming,
- a short meeting with local delegates, and;
- a 30 minute dial in for employees on Easter Saturday where most were unable to dial in and the very limited number of questions that were addressed were hand chosen by management.

None of this is proper Consultation, and certainly not negotiating.

SIGN THE PETITION - WWW.MEGAPHONE.ORG.AU/P/PNCONSULT

Today a petition will be circulated for members to sign. Everyone needs to sign this to let PN know that their workforce IS NOT going to accept these proposed changes. These changes are a PN Wishlist and need to be completely taken off the table. To vary an EA, PN must negotiate. Threatening Members with Stand Downs unless they vote up these ridiculous changes is not in spirit of good faith. RTBU Members have been demonstrating their professionalism and dedication throughout this crisis and deserve to be treated with respect.

HEALTH, WELFARE AND SAFETY

RTBU Members are reminded that your Work Health, Safety and welfare is PARAMOUNT. PN have knowingly stirred up a hornet's nest by announcing these proposed changes to your EA's, and inevitably changed what the focus should be, your Health and Safety.

RTBU Members are reminded to keep doing your checks. HSR's continue to enforce your legislative rights. Ensure that Risk Assessments are being done, and WHSE Committee meetings are being held.

STANDING TOGETHER UNITED

The message to PN is very clear. Take these changes off the table and talk to the RTBU.

If there is such a crisis looming, then we should all be in this together. Not a one-way street directed by senior brass at PN all comfy sitting at home in their feathered nest.

RTBU LOUD. RTBU PROUD.