



RTBU NSW LOCO DIVISION NEWSFLASH

August 1, 2019

QUBE EA Negotiations Update

Members are advised that the RTBU Locomotive Division wrote to QUBE again today, as since the tour there has been no movement in relation to the proposed QUBE Agreement. It was the understanding of Your RTBU Negotiation Team that the point of the tour was to inform members as to what changes had occurred as a result of negotiations and that the Agreement would be put to a vote following the tour.

The RTBU therefore suggested to QUBE via email that they were possibly in breach of their obligation to bargain in good faith under the *Fair Work Act 2009* (Cth). QUBE subsequently advised that they will let the RTBU know within the next few days as to when the access period will commence. The access period is the 7-day period required by the Act in which employees are given a copy of the proposed Agreement to read through before they vote on it.

Should the pay offer proposed by QUBE not change from what it was on the previous tour then it is the view of Your Locomotive Division Negotiating Team that all employees should vote no to the proposed Agreement. If the proposed Agreement is voted down then QUBE must come back to the table and discuss the Agreement with the RTBU – this will allow us all to fight for a higher wage increase on your behalf.

The RTBU Delegates and Organisers discussed the potential of filing for protected industrial action if the Agreement is voted down. We will soon be distributing a survey to understand whether members are willing to take protected industrial action should it be necessary and if so what actions they will be willing to do. Remember: only RTBU members can take industrial action so if you want to be a part of the fight for a fair wage then you need to join the RTBU before the application is lodged with the Fair Work Commission. It is equally as important that your address (in the RTBU membership system) matches the address that you have listed with QUBE – please call the RTBU on (02) 9264 3400 if you are unsure so that if they do not match you can update your details with the RTBU. If the addresses do not match when the ballot is sent out by the AEC then you will not be able to vote.

We will keep members informed as to what happens next, including dates for a tour that we will be conducted after the access period has finished and prior to the vote being conducted.

Not a member? Then join today! This is this best opportunity for everyone to become an RTBU Locomotive Division member to achieve the best possible outcome for your Enterprise Agreement. If you have any questions, please contact your local Delegate or the RTBU Head Office on (02) 9264 3400.

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