



June 14, 2019

QUBE - EA Tour Update

Members are advised that as the Parties have been unable to reach agreement at the table for a replacement EA. The Company has advised that they will be taking their Agreement out to employees, regardless of the RTBU Locomotive Division's and your Delegates position on the Agreement.

As a result of the Companies decision to proceed with a vote on their agreement without first reaching agreement with Your RTBU Negotiating Team, we are unable to support the agreement as proposed by the Company due to the following:

- Wage increases, and
- Changes to Rostering Conditions.

It will now be up to members/employees to either vote for or against the Agreement, with a no vote meaning we seek to continue to negotiate with the Company and or make application for a Protected Action Ballot for industrial action should members indicate that they are prepare to take action if required. A majority yes vote will mean members/employees will be covered by an agreement which doesn't include a number of important provisions/outcomes as sort by members. It is the position of the RTBU Locomotive Division that members should vote NO to the proposed Agreement, as we believe you are worth far more that a 2% pay increase over the life of the Agreement – and we know that QUBE can afford it.

The RTBU has decided to participate in the tour to explain all changes from your last Enterprise Agreement, so that you can understand what has been achieved so far and what items/matters your RTBU Negotiating Team believes are still not agreed.

Please see the blow list of locations and times of all the meetings.

Date	Area	Location	Times
Monday 17 th June	North	Newcastle Office	10am to 12pm
Saturday 22 nd June	Sydney	Minto Office	9am to 11am
Monday 24 th June	West	Dubbo Office	12pm to 2pm
Tuesday 25 th June	South	Junee Office	10am to 12pm

If you have any questions regarding the above or would like to discuss it in more detail, please don't hesitate to contact the RTBU Locomotive Division on (02) 9264 3400. Not a member? Join today!

AUTHORISED: R Hayden NSW Locomotive Divisional Secretary

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