



# NEWSFLASH

**RTBU** ISSUE NO 22. AURIZON COAL EA November 14, 2018

RTBU LOCOMOTIVE DIVISION • ENGAGING MEMBERS • ENSURING A FUTURE

## OVER THE SPEED HUMP

Today, your Enterprise Agreement negotiation committee attending a meeting with Aurizon team to discuss a way forward with the EA.

As you all are aware, the Notice of Representational rights has been reissued and sent out on Monday 12<sup>th</sup> November 2018 for 14 days.

Your committee discussed the matter and voiced our concern in the delay of our members enjoying the conditions of the EA that they previously voted to accept.

Aurizon team put forward a position of back pay to the 10<sup>th</sup> November 2018 as this date would have been around the time the EA would have commenced if the agreement was certified.

Your RTBU Locomotive team considered this offer and following discussions and counter offers between the parties, have accepted to take the following position to members for consideration.

- Back pay to be paid from 10<sup>th</sup> November 2018
- \$2500.00 cash payment to all employees covered under the agreement.
- Deploy all conditions of the Agreed in Principle EA on confirmation of a yes vote.
- Nominal expiry date of the Enterprise Agreement of 10<sup>th</sup> November 2021.

The next step is the agreed in principle Enterprise agreement will be sent to you all for your perusal with the above offer for consideration from 27<sup>th</sup> November for 7 days.

The voting process will be same as last time with a link sent to your work email address commencing on the 5<sup>th</sup> December and running for 5 days concluding on 10<sup>th</sup> December with the declaration. Members are reminded to check your junk mail if you do not receive the link on the 5<sup>th</sup> December 2018. If you are on annual, leave papers will be sent to your home address to give you the opportunity to vote.

We are arranging depot tours to provide clarity and to answer any questions you may have.

- Newcastle depot meal room: 9am to 3pm Wednesday 28<sup>th</sup> November 2018
- Antiene depot meal room: 10am to 2pm Thursday 29<sup>th</sup> November 2018
- Quirindi depot meal room: 10am to 2pm Friday 30<sup>th</sup> November 2018

Authorised: Robert Hayden, Secretary NSW Branch Locomotive Division.  
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