

# How to vote in the PN Bulk and Coal Protected Action Ballot



Now is your chance to tell Pacific National that you are ready to fight and lead to secure a better Agreement.

## STEP 1: Vote early!

Don't leave it until last minute and risk missing out. Put your vote in and tell your comrades to vote too.

## STEP 2: Vote YES to every question

We need to vote **YES** to every question so that we have **all** "action" options available to choose from.

## STEP 3: Tell your workmates!

To win the right to Protected Action we need everyone to vote.

## What is a Protected Action Ballot?

A Protected Action Ballot is a fair and democratic secret ballot that gives you the right to take protected industrial action at work. Securing Protected Action means that workers can undertake the necessary actions to protect our conditions and our rights without risking our jobs. It isn't a commitment to take every action, it just gives us options. This is extremely important and why we need everyone's vote.

## What to expect

When you are filling out your ballot paper, it is important to remember the following: In order to vote YES, make sure that you place a **TICK** or a **CROSS** in the '**YES**' BOXES. Please ensure that you do not mark the '**NO**' BOXES in any way as this may be construed as voting against taking protected industrial action. The ballot should therefore look as follows:

An unlimited number of indefinite stoppages at work?

☒ Yes ☐ No

An unlimited number of stoppages of work for 24 hours?

☒ Yes ☐ No

An unlimited number of stoppages of work for 8 hours?

☒ Yes ☐ No

An unlimited number of stoppages of work for 4 hours?

☒ Yes ☐ No

An unlimited number of periodic or indefinite bans on completing paperwork?

☒ Yes ☐ No

An unlimited number of periodic or indefinite bans on performing call backs?

☒ Yes ☐ No

**Vote YES to all options** of protected action so we can take every step we need to secure the best Agreement.