



RTBU

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RTBU LOCOMOTIVE DIVISION • ENGAGING MEMBERS • ENSURING A FUTURE

PN NSW ENTERPRISE AGREEMENT

After months of nothing and as welcome change, Pacific National has finally begun to negotiate in person rather than by letter. The company agreed to use both the current Coal and Bulk agreements as base documents to work through on a clause by clause basis to develop replacement clauses for the new joint EA. It was agreed that clauses agreed in principle, will go in a new draft agreement while clauses not agreed will be parked to be revisited.

We have been going through the Part A common clauses where in principle agreement has been reached to some of the less contentious clauses. Although negotiations have started to move, it is still very evident these negotiations are not going to be easy. The company has dropped its claim for "Remote Sign On" however they still have a host of unpalatable claims such as, *removal of APM payments, removal of DIL days, no ERC (Employee Representative Committee) and increased proof requirements for sick leave and further changes to contract of employment allowing more casuals and labor hire.*

The RTBU has consistently advised Pacific National that we see Contract of Employment, Redundancy, Consultation and Dispute resolution as our four key clauses. Although the company has moved slightly on consultation and dispute resolution, we are still miles apart on these four clauses. The RTBU has advised Pacific National that we wish to discuss these key clauses at our next meeting, which is scheduled for 14th and 15th June.

Throughout our talks, the blame game regarding undertime has continued with the Company blaming train crew rather than their poor management. There seems to be little to no acceptance regarding the millions that the IPS debacle has cost the company and the irreparable damage it has caused. How many years of experience have been thrown out the door by this ill-conceived plan. It would seem it's easier to blame employees and try and recoup costs from them, rather than having a look internally and seeing where the real blame lays.

With the Appointment of a new CEO at Pacific National one would hope that he and the new owners change direction and send their managers back to the table to negotiate an enterprise agreement that provides employees with family friendly rostering and fair and reasonable conditions that not only considers the companies wellbeing but also the employees and their families wellbeing.

Further updates will be provided

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