



# FOOTPLATE

## NEW SOUTH WALES BRANCH / LOCOMOTIVE DIVISION

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### Sydney Trains Future Operations Update

Members are advised that at the recent Electric Train Drivers Committee meeting (ETDC) Delegates endorsed the continued engagement with Sydney Trains in an effort to finalise the Sydney Trains – Drivers Future Operations proposal to take to members.

#### *ETDC Resolution*

THIS ETDC MOVES FOR THE RTBULD EXECUTIVE TO CONTINUE DISCUSSION WITH SYDNEY TRAINS FUTURE OPERATIONS, HAVING GIVEN AN IN-PRINCIPLE AGREEMENT TO PROCEED IN PREPARING A PACKAGE UPON AGREEMENT REACHED, WITH FULL DETAILED DOCUMENTATION FOR THE PURPOSE OF A PRESENTATION AND VOTE OF THE MEMBERS AS REQUIRED UNDER CLAUSE 12 OF THE SYDNEY TRAINS 2014 EA.

As has been advised in previous Footplates the 3 items being finalised relate to the following:

- ) Drivers owning their Book Off Days,
- ) The aggregation of Cab Allowance into the hourly rate and thus paid for all purposes, and
- ) The Drivers Overtime Bonus being paid differently, although it would still apply for working on a book off day.

It is becoming increasingly frustrating that whilst both parties had agreed quite some time ago regarding the intent of the proposed changes we continue to work through (*with each sides legal representatives*) developing the wording to ensure that any agreement properly captures the agreed application.

This has not been helped by the new Sydney Trains structure which has resulted in additional people (*not previously involved or across the agreed intent*) having their say and from a Locomotive Division perspective just frustrating the process unnecessarily.

Additionally Sydney Trains has now advised that they require key Delegates involved in this process to return to their Depot Roster. This development risks further delaying the development of a finalised in principle document

The EA is very clear in clause's 12.7 and 12.8 as to the Consultation Process and Member Voting Process and until we have finalised all the wording and intent we cannot give in principle agreement.

The Locomotive Division remains committed to reaching in principle agreement but will not and cannot agree on something which changes the intent, application of or meaning of what had been endorsed by Delegates.

We will not walk away for the process as for all its frustrations, debate and length of time, we are committed to the Facilitation, Consultative and Member Voting Processes as continued in Clause 12 of the EA as it gives members ownership of the outcome!

Members will be kept updated as we get closer to finalisation and or if anything changes which may affect in principle agreement being given.

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**Authorised by ROBERT HAYDEN Divisional Secretary**