



RTBU

NEWSFLASH

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RTBU LOCOMOTIVE DIVISION • ENGAGING MEMBERS • ENSURING A FUTURE

PN NSW VIC – EA NEGOTIATIONS

A lot of talk and no change

Prior to Easter, your EA Team again met with PN Management in good faith to further progress your EA. Once again PN had a lot to say about their concept document and how they need to be competitive. They also again presented the team with more PowerPoint graphs depicting how much they estimate the RTBU's proposals will cost them if they were accepted. The presentation contained no substantive proof of how these figures were arrived at. One example presented was that it will cost the company 20 million per annum if they schedule a crib break into your shift.

The company again refused to agree to make any decision on anything at the table again stressing it wanted a written response from the RTBU on each of the companies' proposed concept document clauses. Instead of attempting agreement on Part A clauses, the company seemed more intent on moving to discuss their regional sign-ons and select locations.

Company Spin

PN continue to quote how they are continuing to hold meetings with their employees and what employees have alleged to have said. The problem is that what they quote doesn't seem to compare with the feedback we receive from members. We again encourage you to tell management exactly what you think about their EA when they approach you (*no swearing though*).

To assist us in getting accurate data on what members think, as part of this newsletter we are asking all members to complete a survey. Please complete it as accurately as possible so as to enable us to present a true picture: <https://www.surveymonkey.com/r/8CCMNK7>

It would seem the company intends on dragging this process out as they have done in the past. The feedback we have received from recent depot meetings is that we should not allow this to happen. Meetings were scheduled for 26th and 27th April in Sydney; however, late yesterday the company advised it was unable to meet as they would have insufficient time to consider any response we provided. The delegates will meet as scheduled, and discuss the EA in more depth.

The RTBU is committed to fighting for a better EA for everyone, and we will discuss how best to achieve that in accordance with our options under the Fair Work Act 2009. Any decisions regarding the EA will be made via direct member involvement/feedback from PN Bulk and Coal members in NSW. PN have suggested that the next meeting take place on 10th & 11th May. We will keep you posted!

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