



April 13, 2017

## Enterprise Agreement Negotiations

Railtrain Management yesterday advised its employees that it intends to put an enterprise agreement out to a vote in May to replace the current "Railtrain Pty Ltd SA/VIC/TAS/ACT/NSW/QLD/NT Enterprise Agreement 2013" even though it does not expire until September 2017. The current Enterprise agreement is a *non*-union enterprise agreement that contains wages and conditions well below that of other Rail Operators.

The Rail Tram and Bus Union is able to negotiate the new enterprise agreement on behalf of all its members and, by doing so, will ensure through a collective approach that employees of RailTrain are remunerated fairly and get entitlements that are on par with other Rail Operators. This of course is subject to your and your workmates participation and commitment.

In this situation the Fairwork Act 2009 requires any company to bargain in good faith with its employees and their representatives for an enterprise agreement. The RTBU has today written to Railtrain requesting a meeting with them to discuss starting the negotiations.

Negotiating an enterprise agreement is a complex matter that is governed by the Fair Work Act 2009 and that is why it is important that employees consider joining a Union in order to have the best possible representation at the bargaining table.

Current members will be represented by the RTBU but are also encouraged to talk to their work mates about the negotiations and give them a copy of this newsletter.

A survey will be circulated shortly to assist us in lodging a log of claims with the company that will outline what claims for improvement in your wages and conditions you require.

A membership application is attached to this email. You are encouraged to circulate this to your work mates for their consideration.

Information will be posted on the NSW loco express site [www.locoexpress.com.au](http://www.locoexpress.com.au) and the National Website [www.rtbu.org.au](http://www.rtbu.org.au)

**Authorised: Robert Hayden**, Secretary NSW Branch Locomotive Division.  
Rail, Tram and Bus Union, Level 4, 321 Pitt Street Sydney, NSW 2000

**NOT A MEMBER? DON'T DELAY - JOIN YOUR UNION AND GET INVOLVED NOW!**  
**[LOCOEXPRESS.COM.AU](http://LOCOEXPRESS.COM.AU)**

# RTBU MEMBERSHIP APPLICATION FORM

Membership Enquiries  
Telephone (02) 9264 2511



Surname		Given Name(s)		Gender <input type="radio"/> Male <input type="radio"/> Female
Street Address		Suburb		Post Code
Home Telephone Number	Work Telephone Number	Mobile Number		
Date Of Birth	Email (work)			
	Email (home)			
Employer	Employee Number	Date Commenced		
Occupation: Eg Train Driver	Work Location/Depot	Employment Status <input type="radio"/> Fulltime <input type="radio"/> Part time <input type="radio"/> Casual		

I, \_\_\_\_\_ the undersigned, hereby apply to become a member of the Australian Rail, Tram & Bus Industry Union, an Organisation of employees registered under the Fair Work (Registered Organisations) Act 2009 as amended, and hereby undertake to comply with the Rules & By-Laws for the time being of the Union.

Signature of Applicant \_\_\_\_\_ Dated \_\_\_\_\_

I, \_\_\_\_\_ the undersigned, hereby apply to become a member of the Australian Rail, Tram & Bus Union NSW, an Organisation registered under the Industrial Relations Act 1996 (NSW) as amended, and hereby undertake to comply with the Rules and By-Laws for the time being of the Union.

Signature of Applicant \_\_\_\_\_ Dated \_\_\_\_\_

1. I agree to pay \$ \_\_\_\_\_ via  DIRECT DEBIT fortnightly; OR  CREDIT CARD fortnightly

or any other amounts as may be determined from time to time in accordance with the Rules of the Union.  
I certify that I have received a copy of Rule 14, Notification of Resignation From Membership.

- I/We authorise and request the Rail Tram & Bus Union, until further notice in writing to arrange for my/ our account described in this direct debit authority, to be debited with any amounts which the debit user may properly debit or charge me/us through the direct debit system.
- I/We authorise my employer to notify the Rail, Tram & Bus Union of any change of address during my employment.
- I/We authorise and request this direct debit authority to remain in force until cancelled, deferred or otherwise altered in accordance with this service agreement.

Signature of Applicant \_\_\_\_\_ Dated \_\_\_\_\_

## DETAILS OF THE ACCOUNT TO BE DEBITED

Account Name OR Name on Credit Card \_\_\_\_\_

Financial Institution \_\_\_\_\_ Branch \_\_\_\_\_

Date of next pay week \_\_\_\_\_

**IMPORTANT** Members need to specify the date of their next pay so that when the membership fee debit occurs on a Friday there is sufficient money in the account to ensure the transaction is not dishonoured which results in you then being charged an additional fee by your bank.

Bank/State Branch No. (BSB) \_\_\_\_\_ Account No./If Credit Union Membership No. \_\_\_\_\_

Card Type  MasterCard  Visa Expiry Date \_\_\_\_ / \_\_\_\_

Credit Card Number \_\_\_\_\_

Please submit this Form to the RTBU's Membership Officer by **email** [nswho@rtbu-nsw.asn.au](mailto:nswho@rtbu-nsw.asn.au) OR **Mail** to Level 4, 321 Pitt Street Sydney NSW 2000 OR **Fax** (02) 9261 1342

# IMPORTANT

PLEASE KEEP THE FOLLOWING  
FOR YOUR REFERENCE

## RESIGNATION FROM MEMBERSHIP OF THE RTBU

1. A member may resign from membership of the Union by written notice addressed and delivered to the Secretary of his/her Branch.
2. A notice of resignation from membership of the Union takes effect:–
  - (a) where the member ceases to be eligible to become or remain a member of the Union
    - (i) on the day on which the notice is received by the Union or
    - (ii) on the day specified in the notice, which is a day not earlier than the day when the member ceases to be eligible to become a member, whichever is later; or
  - (b) In any other case:–
    - (i) at the end of two weeks; or
    - (ii) on the day specified in the notice: whichever is later.
3. Any subscriptions, fees, fines and levies owing but not paid by a former member of the Union in relation to a period before the member's resignation took effect, may be sued for and recovered in the name of the Union in a Court of competent jurisdiction, as a debt due to the Union.
4. A notice delivered to the Branch Secretary shall be deemed to have been received by when it was delivered.
5. A notice of resignation that has been received by the Union is not invalid because it was not addressed and delivered the Branch Secretary.
6. Resignation from membership of the Union is valid even if it is not affected in accordance with this Rule, if the member is informed in writing by or on behalf of the Union that the resignation has been accepted.
- (7) If a financial member retires from employment permanently or changes employment to a position not covered under these rules by the union, the member shall be entitled to transfer to the status of Health Fund Member.

### What happens if I get pregnant, sick for an extended period or take leave without pay?

If you are on unpaid maternity leave, sick or are off work for a substantial period of time you can seek to have your membership fees suspended until you return to work by giving written notice addressed and delivered to the Secretary of his/her Branch under Clause 11 (8):

- (8) Notwithstanding the foregoing provisions of this Rule, should any member during any financial year be without pay owing to ill health or to other causes which a Branch Executive regards as warranting special consideration, then the Branch Executive may grant the member exemption from payment of all or any contributions imposed in accordance with the Rules for all or part of the period during which he/she is without pay. During the period of the exemption, the member shall be deemed to be financial.

**The Rail, Tram & Bus Union is bound by the Privacy Act and your information can only used for RTBU processes and cannot be used for any other purposes.**

Level 4, 321 Pitt Street  
Sydney NSW 2000

Tel (02) 9264 2511  
Fax (02) 9264 1342

E-mail [nswwho@rtbu-nsw.asn.au](mailto:nswwho@rtbu-nsw.asn.au)  
Website [www.rtbu-nsw.asn.au](http://www.rtbu-nsw.asn.au)

