



November 30, 2016

Pacific National - Shift Breaches

Members have been contacting us to report an increased number of Shift Breaches since IPS commenced.

We have been advised that last weekend in the coal section there may have been over forty shift breaches.

In an effort to establish if the information we are receiving is indeed accurate, we ask all members to complete the attached shift breach form and send to us so as we can keep track of this and hold Pacific National to account.

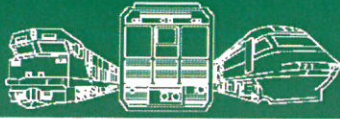
When compiling it please include as much detail as possible including conversations with IPS and local management. Completed forms need to be either faxed or scanned and emailed to your local delegate or your nearest organiser.

Members should note that any shift extending over 11 hours is a breach of your enterprise agreement, while any shift extending over 12 hours is a breach of Rail Safety legislation, and a notifiable incident under that act.

The Rail Safety Regulator will be provided with the details of any legislative shift breaches should the Company not provide a satisfactory response.

Members should not put themselves in situations where shifts may be breached. If you know that a task allocated will undoubtedly cause a breach you should advise your supervisor accordingly and decline the task but be prepared to be worked up to the maximum shift limit as provided for in the Enterprise Agreement.

Any questions should be directed to your local delegate or organiser.



EXCESSIVE SHIFT LENGTH FORM

Drivers should ensure that they always work within the agreed shifts limits of their industrial agreements and certainly never outside of the legislated shift limits.

Members are encouraged that in the event of a shift breach, they are to notify their employer and have them accept responsibility for the breach; members are also encouraged to complete this form.

Please complete this form as required and fax to Rail, Tram and Bus Union Locomotive Division on **02 9264 7679**.

Date	Train No.
From	To
Shift Length	
Train Crew:	Employer:
Depot:	

Was Relief Requested: **YES / No**

REASON FOR EXCESSIVE SHIFT:

This information will be used to assist in identifying and rectifying the problem areas.

Signed: **Dated:** **Mobile No:**