



SYDNEY TRAINS REFORM

TRAIN CREW - NEWSFLASH

4 February 2016, No. 7

Sydney Trains reform update

RTBU Train Crew delegates met on Wednesday 3 February to discuss the status of the Sydney Trains reform discussions, and to provide feedback and direction to the Working Group delegates.

As a result your delegates have endorsed the following:

This meeting of the RTBU Train Crew Delegates endorse the work undertaken and recommend the Core Group hold discussions with Sydney Trains in regards how best to proceed based on the following conditions:

- Discussions continue for a period of 1 month when another Delegates conference is to take place to provide an update on the discussions.*
- During these discussions a Depot Tour be undertaken (over a period of a maximum of 2 weeks) by the Working Group Delegates to take members through the status of discussions and to get feedback and comment on the matters being discussed.*
- Local Delegates to be rostered to attend their respective Depot meetings.*
- Delegates acknowledge and reinforce the results from the last 3 members surveys in relation to Shifts Lengths and Kilometres for Drivers and Sectorisation for Drivers and Guards.*

The information discussed with Delegates, which will also form the basis of the Depot Tour and continued discussions centre on the following dot points:

1	Increase Paid Crib break from 20mins to 40mins (excl walk time)
2	Maintain Pre 0500 start shift limit of 8 hours (<i>Drivers Only</i>)
3	Book off days to stand; Crew 'own' their book off days
4	Appropriate application of Fatigue Management requirements – (keep FAID as a tool)



SYDNEY TRAINS REFORM

TRAIN CREW - NEWSFLASH

5	More consistent start times; Rotate forward no more than 2 hours per block of work with a limit of rotating back no more than 30mins on each shift within the block (subject to local consultation and special arrangements at small depots)
6	Maximum 11 consecutive days in a master roster across two fortnights (drivers)
7	No single book-off days and grouping of book off days (subject to local consultation and process)
8	Rotating through all lines of roster - long and short fortnight and AM and PM sequence.
9	Retain ability to swap shifts (with sufficient notice)
10	Maintain distribution and balance of work through roster
11	A balance of AM/PM shifts 7 days per week and maintain an equal balance of weekend work
12	Master roster includes all known working
13	Relief roster reflects Master Roster
14	Time allowances (Prep, walking, etc) to be included in diagram construction
15	Breaks – Position, Length and Number of (assists in managing fatigue)

Delegates were also given an update on the current 3rd Members Survey being conducted and members are reminded the Survey is still open and can be found at <https://www.surveymonkey.com/r/RTBUreformsurvey03>

And finally, remember...

Unless you hear it and or see it in writing from your union, it is probably a rumour. You shouldn't hesitate to contact your delegate, Divisional Office and or send an email to the dedicated RTBU Member Reform email address: sydneytrainsreform@rtbu-nsw.asn.au

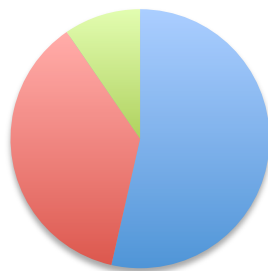


SYDNEY TRAINS REFORM

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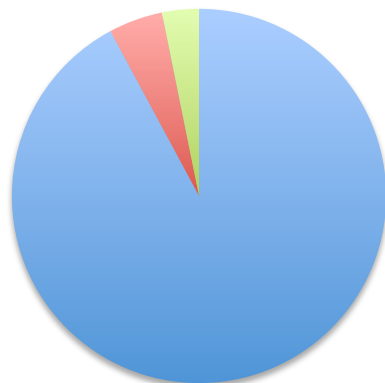
Below are some examples of the results from the survey so far:

The system currently requires you to sign for your book-off days. Would you prefer to reverse it so that you instead indicate which days you are prepared to work?



- Yes
- No
- I don't know

Do you believe the content / workload of a diagram should be factored into a fatigue management system?



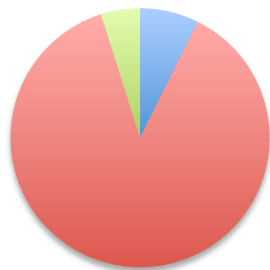
- Yes
- No
- I don't know



SYDNEY TRAINS REFORM

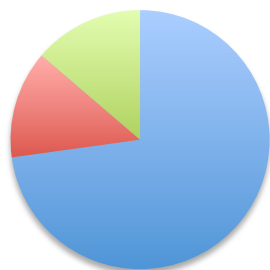
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Sydney Trains has floated the idea of sectorisation as part of the reform process. ie - train crew would work only in one sector. Do you support the full sectorisation of train crew?



- Yes
- No
- I don't know

Do you believe the application of lift up/lay back and mileage payments should be the same for all drivers irrespective of where they are on the roster? (Driver only question)



- Yes
- No
- I don't know
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The current lift up/lay back system is 2 hours and 4 hours. Would you support a move to 2 hours and 2 hours? (guard only question)

