



SYDNEY TRAINS REFORM

TRAIN CREW - NEWSFLASH

14 October 2015

Sydney Trains reform: latest update

Two meetings were held with Sydney Trains this week to discuss its proposed reforms. Below is an overview of the outcomes of those discussions.

We know this reform process is important to you, which is why the Loco and Guards Divisions will continue to keep you updated on all the information we have to hand. Keep your eyes peeled for this new fluoro green template – it's how we'll provide you with all your reform process updates from now on.

PWC presentation and the 'lifestyle roster': Tuesday 13 October

The first meeting was for Sydney Trains to provide responses to the questions following the Price Waterhouse Coopers presentation and to share what Sydney Trains say a possible lifestyle roster could look like.

The concept roster produced was for Richmond Depot and was developed to take into account what Sydney Trains is seeking to change, including unlimited KM's and 9-hour shifts.

It must be emphasised that the documents produced have not been agreed to by the RTBU, and were produced by Sydney Trains to show what a future roster and payment system could look like.

They also produced documents relating to the PWC Simplified Pay Modeling Approach, which can be seen on Loco Express.

Delegates have their say: Wednesday 14 October:

A full delegates forum was held to allow Sydney Trains managers to share their vision of the future and explain where their "Future Direction" fitted into their future plans.

A number of Depot Delegates (*Mortdale, Penrith, Hornsby, Waterfall, Campbelltown, Blacktown and Richmond*) were provided with a copy of a concept roster of what a future direction roster could possibly look like. These rosters produced a lot of initial comments / feedback to Sydney Trains as expected. Sydney Trains agreed to provide concept rosters to the remaining Depots as soon as they have been constructed and members should contact their Depot Delegate to see their roster.

When Sydney Trains had finished their presentation and taken questions from Delegates they then left the meeting.

Delegates were then taken through the results of the initial RTBU Sydney Trains Reform Survey, which will soon be sent to members in a follow up Newsflash.

Delegates at the meeting agreed on the following actions:

- A depot information tour is to be arranged as soon as possible to brief members, get feedback and discuss options and the process being undertaken as per clause 12 of the EA.



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- Delegates authorised the discussions to continue while at the same time keeping members informed throughout the process/discussions, including additional member surveys and depot meetings.
- Continue to increase the involvement of additional delegates in the process, including any possible working parties which may evolve out of the discussions.

The delegates involved in the meeting included:

Drivers: Central – unable to attend due to training, but released to attend the following day to be briefed; Nth Sydney – Kim Martin; Hornsby – David Carr; Flemington – Farren Campbell and Scott Harland; ASY – *unable to attend*; Leppington – Wayne Howard; Blacktown – Kevin Wilson; Richmond – Danny Norman; Penrith – Mick Sullivan; Campbelltown – Brian Zerafa; Mortdale – Luis Heredia; Cronulla – Mark McClymont; Waterfall – Andrew Cox

Guards: Nth Sydney – Damien Kuan; Campbelltown – Lindsay Sbrana; Penrith – Warren Pont; Blacktown – Raghbir Bal; Hornsby – Craig Turner; Waterfall – Joanne Bailey; Mortdale – Michael Sullivan; Flemington – Bruce Fowler; ASY – Harjit Sidhu; Richmond – Ronald Finlayson; Leppington – Bruce Gale; Central – Steven Brown

Remember...

Members are reminded that there can be no change to any of the conditions outlined in Clause 12 unless members have all the information on any possible change and the majority of those affected employees agree to the change. (*Drivers vote on driver issues and guards vote on guards issues.*)

The discussions currently taking place do not automatically mean any agreement will or can be reached but are rather purely the start of the process as outlined in Clause 12 of the EA.

Should it ultimately be decided that agreement cannot be reached on a package agreeable to members then conditions as outlined in Clause 12 will continue as currently applies.

There is no timeline set out in the EA for Clause 12 discussions to occur or be completed.

We should expect Sydney Trains to pursue anything they do not achieve during the Clause 12 process to be part of their Log of Claims once negotiations commenced at the expiry of the current EA on 30th September 2017.

Unless you hear it and or see it in writing from the union, it is probably a rumour. You shouldn't hesitate to contact your delegate, the Divisional Office and or send an email to the dedicated RTBU Member email address: sydneytrainsreform@rtbu-nsw.asn.au