



# SYDNEY TRAINS REFORM

## TRAIN CREW - NEWSFLASH

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## Sydney Trains reform: latest update

Your delegate working groups have been meeting with Sydney Trains representatives over the past two weeks in an effort to identify possible ways of progressing the matters contained within Clause 12 of the Sydney Trains EA.

The Working Groups have been formed around, Safety Indicators, Rostering, Working Arrangements and Simplified Pay as previously sent out to members.

As you can imagine, it has become very clear that the process is going to take a considerable length of time. Many of the issues being discussed by each group overlap and/or are impacted on by another group, and until each group is comfortable that they have considered all implications to working, rostering and payroll no one option can be firmed up.

The only group which may be able to make some early progress is the safety indicators group which is specifically looking at the safety indicators that need to be factored into the development of rosters and diagrams. These indicators include the number and duration of breaks in a shift; consistent start times across a period of time and or throughout a roster; ability to swap shifts and group book off days; the number of shifts in a row and on weekends, etc.

Delegates are clear that the outcomes of the safety indicator working group should not only be applicable to any possible outcomes from the other working groups, but should also be applied to all current and future rosters and diagrams, irrespective of any clause 12 outcomes that may ultimately be agreed to by members.

As previously advised, the RTBU is not bound by or working to any particular timetable or timeframe and will not be pressured or maneuvered into a pre determined outcome.

A full delegates meeting is planned for the 7<sup>th</sup> December when all delegates will be given an update on each working group and get feedback from delegates.

Members will be kept up to date with any progress via Newsflash Updates, LocoExpress and your local delegate.

### **And finally, remember...**

Unless you hear it and or see it in writing from your Union, it is probably a rumour. You shouldn't hesitate to contact your delegate, Divisional Office and or send an email to the dedicated RTBU Member Reform email address: [sydneytrainsreform@rtbu-nsw.asn.au](mailto:sydneytrainsreform@rtbu-nsw.asn.au)