

# **FOOTPLATE**

## **NEW SOUTH WALES BRANCH / LOCOMOTIVE DIVISION**

**ISSUE 21: SEPTEMBER 2015** 

## SYDNEY TRAINS - REFORM UPDATE NO.6

Members are advised that representatives from the RTBU Locomotive Division and Guards Sub-Division met with Sydney Trains on the 29th and 30th September for Sydney Trains to provide further detail on the following:

#### **Aggregate Allowances**

Price Waterhouse Coopers (PWC) gave a presentation on how they developed the modelling used to calculate the Aggregate Allowance figures previously provided by Sydney Trains and which have been distributed to members. A copy of the presentation was not handed out to the RTBU at the meeting.

It was confirmed that PWC have been working for Sydney Trains on and off on the modelling and calculations for approximately 18 months without any involvement with the RTBU or members.

They also handed out answers to the questions Delegates had asked at the last meeting (see attached).

Whilst the PWC presentation answered a number of questions, it also generated additional questions and actions for Sydney Trains to respond to / provide, including:

- \* Breakdown of the actual range of time based allowances earned from \$0 to the highest, used to get the average of \$41.00.
- \* Do a comparison of what was actually claimed and costed against what should have been claimed and paid for the 4 fortnights used to calculate the Aggregate Allowance figure they have arrived at.
- \* Actual list of all the time based allowances that make up the \$41.00 We requested a copy of the full spread sheet that contains all the figures on a depot by depot basis

### **Sample Rosters**

On the second day, Sydney Trains presented sample rosters based on what rosters "could" look like if they were able to achieve an outcome to clause 12.1 and 12.2.

Sydney Trains made it clear that the sample rosters where example only to start debate in the committee and where not their actual draft rosters for implementation.

As the sample rosters where for 2 depots only for the purpose of only showing how a roster could look like, it was requested by Delegates that sample rosters should be developed for every depot for presentation at the Delegates meeting on the 14th October, including a list of what parameters (changed conditions) where used to construct the samples by Sydney Trains.

Members are advised that a full Delegates meeting is scheduled to take place on the 14th October to brief Delegates and to get some direction as to the way forward and to get feedback from members.

The RTBU has developed an online Sydney Trains RTBU Members Survey which can be found at <a href="https://www.surveymonkey.com/r/Z5GCBSB">https://www.surveymonkey.com/r/Z5GCBSB</a> which closes at COB on the 12<sup>th</sup> October so the results can be discussed at the Delegates Meeting on the 14/10/15. Hard copies of the survey will be available from the 1<sup>st</sup> October 2015.

Members should also understand that unless they hear it from their Union it is probably a rumour and they should contact their Delegate and or Divisional Office to get the facts.

RAIL, TRAM & BUS UNION – NEW SOUTH WALES BRANCH LOCOMOTIVE DIVISION

PHONE: (02) 9264 3400 DEPT: 9 1347

FAX: (02) 9264 7679

WEBSITE: <u>www.rtbu-locomotive.asn.au</u> EMAIL: <u>nswloco@rtbu-nsw.asn.au</u>