



FOOTPLATE

NEW SOUTH WALES BRANCH / LOCOMOTIVE DIVISION

ISSUE 20: November 2014

AURIZON COAL 10 HOUR DISPUTE UPDATE

The RTBU have lodged proceedings with the Fair Work Commission in an attempt to resolve the 10 hour deduction per working shift from the employee's bank of annual leave.

Following a meeting with Management on the 10th of October and their failure to discuss the 10 hours leave deduction per day for annual leave, The RTBU has lodged an application with FWC to deal with a dispute in accordance with the Dispute Settlement Procedures.

Our suggestions were: On the 28 lines that have 5 RDO's, 1 RDO should be changed to an X Day. The company should treat the X Day the same as a WAR Day was treated and deduct 8 hours leave for all days other than RDO's when on annual leave. If leave is being cleared as single days, the leave should be deducted at 8 hours per day, we have given the company the flexibility to be able to balance the time over the rest of the duty cycle. This proposal was as a trial period and if it doesn't work we could try other avenues, the RTBU are willing to look at all suggestions.

The above hearing was set down for conciliation for Thursday, 13th November 2014, but Aurizon management have sought an adjournment and the matter should now be held on Wednesday 19th November 2014.

At the meeting we also raised the issue where the company alters the master roster on a fortnightly basis then they do a shift change the day before your shift. There is no provision in the EA to do this as they are double dipping on the Shift Change Clause. Whilst we are hopeful there will be a resolution to this matter, should there not be we will be left with no alternative but to place this matter in dispute as well.

Members will be kept up to date on both matters as developments occur.