

QUBE EA

Newsflash No 6
28th August 2014

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To all IRA, POTA, South Spur and Southern & Silverton Members

Your negotiating committee last met with the Company on the 13th June 2014, at which time the Company put forward the following wage proposal:

- Starting wages which was based on a 3% increase from the current South Spur Enterprise Agreement wages,
- Additional wage increases of 3% in 2015, 3% in 2016 and 3% in 2017,
- All overtime payments to be paid at 1.5, including excess cycle hours and RDO's, and
- At this stage back pay of the new rate from 1st April 2014.

The new wage would come into effect from certification by the Fair Work Commission if the agreement was voted in (endorsed) by employees.

The negotiation team subsequently conducted member meetings in early July in an effort to get feedback and direction from members on the Company offer.

It was clear based on the membership meetings that the Company offer was not acceptable to members and that a



Your EA Negotiation Team

**Rodney Rich
Louie Gaudiosi
Victor Deaves
Adam Brett
Greg Fitzgibbon
Craig Johns
Gavin Slater
Shayne Johnson**

Scheduled Meetings

Are Your Details Up To Date

Members are reminded that it is vitally important that your mailing address, phone numbers & email address are up to date – Contact your Depot Organiser to ensure everything is correct

Do you want to receive updates sent directly to you? Email your personal email address (no work addresses) to

gubeea@rtbu-nsw.asn.au

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a revised offer was endorsed by members to take back to the Company, which included a much higher starting rate, a standalone overtime rate of 1.8 and annual remuneration increases of 5%.

Your negotiation team formally wrote to the Company on the 28th July 2014 advising them our revised proposal which was rejected by the Company on the same day.

Whilst members have confirmed their commitment to achieving a fare, reasonable and Industry matching remuneration outcome this should not come at the price of conditions of employment which provide clear and unambiguous rights / entitlements for members.

Whilst both parties confirmed their commitment to negotiate in good faith, we are yet to receive a response from the Company our numerous emails and telephone messages we have sent seeking an indication of possible dates to meet regarding the NSW Specific section of the Agreement.

The parties have agreed to meet on the 3rd September to progress the Part A (Common Clauses) section of the Agreement and members will be kept informed as developments occur on both the Part A and NSW Specific sections of the Agreement.



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