

"While they say they won't cut your pay rate, they will cut your take home pay"

OVERWHELMING TURNOUT FOR UNION BRIEFINGS

REPORT ON CRU MEMBER MEETINGS

There has been an unprecedented attendance of members and activists at the various Combined Rail Unions (**CRU**) briefings held across NSW workplaces over recent weeks. The resolution passed at the delegate's conference on Tuesday, 24 June 2014 was overwhelmingly endorsed at all workplace meetings.

The strength and unity shown by the members has ensured the CRU has been in a strong negotiating position when meeting with the employer. The CRU would like to take this opportunity to thank every member and activist who attended one of the many workplace meetings.

NEGOTIATIONS CONTINUE WITH THE RAIL ENTITIES

The CRU have continued to meet with the rail entities in accordance with the resolution passed at the delegates conference on Tuesday, 24 June 2014 and at subsequent member meetings.

In accordance with the resolution the CRU has sought to agitate the matters identified by delegates and to improve the offer initially provided by the rail entities by addressing the members' concerns over the following key issues:

- the current wages offer;
- the offer of only six months redeployment which is not sufficient to compensate for the loss of job security;
- the proposed term of two years for the agreements;
- limitations placed on the dispute settlement procedure by the employer which do not apply to any other NSW public sector employee; and
- the proposal to have key conditions of employment placed in an instrument which sits outside the Enterprise Agreement.

There has been some movement on these issues and the CRU may be in a position to take a revised offer to members towards the end of this month.

NEXT STEPS

1. CRU continue negotiations with a union caucus on **Wednesday, 23 July 2014** and a further meeting with management on **Thursday, 24 July 2014**.

**Please distribute this bulletin throughout your workplace
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2. Potential delegates conference towards end of July 2014 with workplace meetings in August 2014.

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