

FOOTPLATE

NEW SOUTH WALES BRANCH / LOCOMOTIVE DIVISION

ISSUE 20: NOVEMBER 2013

LOG OF CLAIMS FOR NEW RAIL EA

Further to the Combined Rail Unions Update No 6 regarding the Combined Delegates meeting held on the 26th November 2013, the RTBU provides the following additional information to its Delegates and Members.

A resolution was approved by Delegates to be taken to mass meetings of members for endorsement. The resolution was written to capture the results of the recent members' survey. This survey made it extremely clear that members want to protect all current conditions of employment.

The Resolution contains a number of items including the following:

- A Single Agreement covering all employees currently covered by the existing RailCorp EA 2010 and maintaining the existing structure. This includes Clause 14 which provides the mechanism for functional agreements and related functional increases, where the Employer seeks to change an existing condition of employment and or pay rate of a section / group of employees.
- A 4.5% claim for maintenance of all current conditions for all classifications, rates of pay and allowances.
- The Inclusion of Journey Cover for Workers Compensation in the Enterprise Agreement for all employees, as a result of the O'Farrell Governments decision to remove this benefit from the NSW Workers Compensation Scheme.
- A claim that all relevant policies are incorporated in the Agreement, so as to protect policies
 which impact on members from being changed without any consultation and or agreement
 with affected Members and their Union.

Members are clearly aware that this round of negotiations for their replacement Agreement will be the toughest we have all faced, with the Government setting the agenda in advance by already deciding what they demand to be included in any outcome, before good faith bargaining commences.

Although negotiations are yet to commence, members should make sure the postal address on their payslip is the same address as held by the Union. If the RTBU and the employer do not have the same address for you, you will not be able to vote.

Call Your Union Office now to check your address details - 02 9264 3400.

RAIL, TRAM & BUS UNION – NEW SOUTH WALES BRANCH LOCOMOTIVE DIVISION

PHONE: (02) 9264 3400 DEPT: 9 1347

FAX: (02) 9264 7679

WEBSITE: <u>www.rtbu-locomotive.asn.au</u> EMAIL: <u>nswloco@rtbu-nsw.asn.au</u>