



# RTBU

RAIL, TRAM & BUS UNION AUSTRALIA

# AURIZON MEMBERS' NEWSFLASH #2

**There have now been a few meetings with Aurizon management for the proposed new Enterprise Agreement, the latest being for 3 days starting from the 30th April 2013.**

Some progress has already been made but there is still some way to go.

The company has made it clear that they believe that our log of claims is a significant financial impost, which they used as justification for presenting Your Union Negotiating Committee with a draft agreement that has some significant changes to working conditions included.

These changes in the company's draft agreement are in addition to a counter log of claims that they presented to us at the first meeting.

Some of the company's proposed changes include:

- A weakening of the restrictions in the Driver Only Operations clause to allow DOO to be performed in a number of locations
- Changes to the protections in the Book Off Day clause.
- Changes to the protections in the Barracks Working clause
- A reduction in the time for a minimum rest period between shifts at a home location (from 12 to 11 hours) & from a Barracks location down from 8 to 7
- Significant changes to the suite of clauses relating to shift limits and shift changes
- Changes to the relay working clause weakening limitations on where this work can be performed without agreement.
- Removal of the 1800hrs before going into Annual Leave
- Proposal of working into your Book Off Day (past midnight)

Whilst the following items from Our Log of claims have so far been agreed, a lot of our claims remain unresolved and are still on the table for negotiations.

- 1 Pay rate (all rates combined into 1)
- Cycle Hours to remain the same
- No Multiple Sign On Locations
- Designated Picnic Day
- Job Sharing
- 4 Year agreement
- Proper Annual Leave Clause

In view of the likelihood of a conservative Abbott government by the end of this year, Your Union Negotiating Committee is seeking to not only protect existing conditions, but build upon them as well.

This is why we have made it clear to Aurizon that the abovementioned Company changes are unacceptable to us.

In light of the fact that the RTBU has had a win with our Pacific National freight agreements with regard to the inclusion of swab testing in drug and alcohol matters, we will be seeking the same protections for Aurizon members in this proposed agreement.

Your negotiating team will meet with the company again for 2 days from 8th May 2013.

Please call the RTBU National Office on 02 8209 6099 if you have any feedback or questions.

We want a fair and reasonable EA outcome, and we will be working with you to achieve it.

Your Negotiating Team