



# RTBU

RAIL, TRAM & BUS UNION AUSTRALIA

# AURIZON MEMBERS' NEWSFLASH #5

## ***Don't forget, **VOTE NO** to the company's non-union agreement.***

Further to the Newsflash earlier this week, we understand that the company's non-union agreement has been posted to all Aurizon Intermodal employees.

This non-union agreement will be hitting people's mailboxes over the next few days.

**We urge all Members to VOTE NO to this non-union agreement.**

**Unfortunately the company refuses to accept that the following issues are important to the Membership:**

- **Minimum home rest breaks in the grain area to be reduced from 12 to 11 hours.** This is a fundamental and significant backwards step in a hard won condition that effects the health and safety rights of Members, and will open the door for minimum rest breaks to be reduced across the country.
- **A wage offer of 4% for each year of the 4 year agreement.** Your Negotiating Team, after feedback from the Membership, believes that Aurizon Intermodal wage rates need to be lifted to the industry standard for freight operators and the company's offer does not achieve that.
- **An improved redundancy clause with stronger wording, and an increase from 3 to 4 weeks pay for 2 or more years of continuous service.** Following reports in the media attributed to financial analysts, which indicate financial problems with Aurizon Intermodal, we sought protection of the entitlements of the Membership.

They continue to refuse to accept that we are determined to defend important conditions.

It's clear the company does not take the concerns of the Membership seriously, sending out an agreement that disregards fundamental concerns of the people doing the work.

**Your Negotiating Team, after consultation with the Membership, is recommending you VOTE NO to this non-union agreement.**

Please call the RTBU National Office on 02 8209 6099 if you have any feedback or questions.

Your Negotiating Team