



RTBU

RAIL, TRAM & BUS UNION AUSTRALIA

PN MEMBERS' EA NEWSFLASH NO.5

The following update is for the information of members, who are advised that no agreement has been reached on ANY of the items discussed to date and that members will ultimately determine the final outcome.

The RTBU Intermodal Train Crew negotiators met with PN management on 18 and 19 April to further progress the EBA negotiations. The RTBU believe negotiations have been going slowly. We therefore asked the Company to supply their clauses and a working draft EBA document, which is what they had previously agreed to give the RTBU. Since the RTBU had already supplied not only the log of claims, and numerous clauses to support these claims, we demanded the Company begin to do the same.

The Company subsequently supplied a clause on Training Bonds (which the RTBU has not agreed to). We made it clear at the beginning of this round of negotiations that it was about time that serious negotiations around a package took place. **The outcome of these two days is that we are nearing resolution to the following claims:**

- Medical Assessments
- Single RDO's
- Public Holidays
- Acting in Higher Duties
- Jury Duty
- Transfer of Employees (relocation expenses)
- First Class travel on specific rail services
- Compassionate Leave (inclusion of Step Parents)
- A Clause for sign on times.
- Long Service Leave.

However we are still apart on the following issues:

- Barracks detention payment
- Duty Cycles
- Fatigue Management clause
- Drug and Alcohol Testing clause
- Discipline Clause
- OH&S Clause
- Workplace Training
- Superannuation whilst on Workers Compensation
- Additional RDO's
- A number of other Rostering issues
e.g. removal of AVP days.

A teleconference of Sub Divisional delegates is proposed to take place on the 2nd May where people will be briefed on the negotiations. After that teleconference members will be able to discuss the progress of negotiations with their relevant representative.

Further EBA meetings are set for the 3rd and 4th of May. Members will be kept informed of further developments.

Allan Barden and Bob Hayden
Negotiating coordinators