



RTBU

RAIL, TRAM & BUS UNION AUSTRALIA

PN MEMBERS' EA INTERMODAL UPDATE NO.4

The following update is for the information of members, who are advised that no agreement has been reached on ANY of the items discussed to date and that members will ultimately determine the final outcome.

Your negotiating committee once again met with Pacific National Intermodal Representatives on the 7th, 8th and 9th February to continue negotiations on the Enterprise Agreement.

PN has refused to give us their position on most of our claims, citing the need to do costings, and have still not provided us with their claims. **For this reason we have temporarily suspended negotiations.** More details below.

During the meeting, the RTBU raised and provided some further detail on the following items from our claim:

- Reduction from when Barracks Detention commences.
- Jury Service.
- Public Holidays.
- Taking leave whilst on Higher Duties.
- Superannuation to be paid whilst on Workers Compensation.
- Include blood donations in Special Leave.
- Inclusion of a clause providing for a 20 minute sign on time.
- Inclusion of a clause confirming the requirement that first class travel be provided (where available) when passenger travel is being provide and expected.
- Inclusion of a clause to cover the introduction of LMS.

The Company raised and provided further details on the following items:

- Retention payment and the payment of part of wage increase at year end (only paid if employee still with PN Intermodal).
- Introduction of a bonus payment for an employee who provides early advice (6 months notification) of retirement.

- Continuation of Fuel Performance Payment scheme and the possible inclusion of near miss (injury / incident) reporting.

It became apparent that PN Intermodal were unable to actually get into the negotiation process until they had costed all of the RTBU Claims and that we could not make any progress in negotiations until this had occurred from the Companies perspective.

Whilst the RTBU acknowledged that the Company was getting our claims costed, we made it clear that because their costings would only focus on business costs – not the social, family and or working costs/ impacts – the Company should not see the RTBU as endorsing anything. The cost impacts on the company should in no way influence our claims as developed by the membership.

As a result of the Companies requirement to get costings done before actual negotiations commence, it was agreed that the next joint Company / RTBU meetings would take place in early March. The RTBU negotiating delegates would still meet by themselves on the 21st and 22nd February as planned.