



# RTBU

RAIL, TRAM & BUS UNION AUSTRALIA

# PN MEMBERS' EA INTERMODAL UPDATE NO.19

## Communication from the company about Your Enterprise Agreement.

**Many of you will be starting to receive a letter from the company talking about the EA negotiations for Intermodal Train Crew. Your Negotiating Team believes that the correspondence does not provide the whole picture, and we would like to make a couple of clarifications.**

1. DOO changes. Pacific National only sent us modifications to their DOO claim yesterday, 26 February, in spite of Your Union requesting a written clause many times. Up until yesterday (from 19 December) their claim was also for DOO relief on the mainline for a 4 hour radius outside of every terminal. They modified their position only yesterday to strike out this aspect of their claim. What is more, this is the third time in six months that they have changed their position **on their own claim**.
2. Apart from the significant changes (now modified) to DOO and a lack of movement on wages, the RTBU negotiating team believes that the overall package is a significant improvement to the current EBA. However, it has taken in-excess of 14 months of negotiations to reach this point. Your Union has been negotiating in good faith all this time but because the company has changed their minds so often (take the example of DOO changes) we have still not got an EA outcome after this length of time.

### Next steps

Once the results of the Protected Action Ballot have been returned (sometime next week), we will be speaking to all depots in order to ascertain whether people want to take industrial action.

The company has requested that Your Negotiating Team meet with them next week. In order to continue bargaining in good faith, we have agreed.

Please contact the National Office on 02 9310 3966 or email [pn@rtbu.org.au](mailto:pn@rtbu.org.au) if you have any questions.

Your Negotiating Team.