



RTBU

RAIL, TRAM & BUS UNION AUSTRALIA

PN MEMBERS' EA INTERMODAL UPDATE NO.16

We believe Intermodal Train Crew deserve a fair and reasonable outcome for Your EA – but PN are refusing to play ball. The membership has said enough is enough and that's why Your Union is launching a Protected Action Ballot application. This means that each member will get a vote on whether they want to take industrial action.

Why lodge a Protected Action Ballot application?

After consultation with the membership, Your Union believes that lodging a Protected Action Ballot application is the next step in achieving a fair and reasonable outcome for Your EA.

After over 12 months of negotiations, it is clear the company is no longer willing to move on the two outstanding issues of wages and significant changes to the Driver Only Operations clause. The changes to Driver Only are particularly concerning because that would result in a huge backwards step in conditions.

These two matters are critically important to the membership.

What needs to happen now?

1. Your Union lodged a Protected Action Ballot application this morning with Fair Work Australia. The company has also been notified of the application, in accordance with the Fair Work Act.
2. From the day the order is issued, we have 48 hours to ensure that the Union's membership lists accord with the company's. If a particular member has a different address registered with the Union to that of the company, the member is ineligible to vote in the Protected Action Ballot. Please contact your Delegate, Branch or the National Office if you think there is a discrepancy between the address the Union and company have for you.
3. **Delegates and members must not engage in unprotected industrial action** which can result in your Delegate and the Union being sued for damages, leaving you unprotected if the company come after you. We must abide by the Fair Work processes if it is to be protected industrial action.

In order to get feedback from across the depots, Your Union will call as many members as possible over the next few weeks to discuss the possibility of industrial action, and talk about any concerns you may have.

In the meantime, Your negotiating committee will continue to negotiate in good faith with the company in an effort to reach a fair agreement and avoid protected industrial action.

Members deserve a fair and reasonable outcome for this EA, and we will continue to campaign together to ensure you get it.

Your Negotiating Team.