

Newsletter Date  
27<sup>th</sup> March 2012,  
Issue 4

# RTBU PN BULK UPDATE

## You're EA Negotiation Team

Mark Supple  
Jimmy Ukmar  
Brendan Lemay  
Gary Teasel  
John Curley  
Bob Hayden  
Kevin Pryor

## Scheduled Meetings

3<sup>rd</sup> & 4<sup>th</sup> April 2012  
RTBU Head Office

Are Your Details Up  
To Date Members  
are reminded that it  
is vitally important  
that your mailing  
address, phone  
numbers & email  
address are up to  
date – Contact your  
Depot Organiser to  
ensure everything is  
correct



## Meeting held on 21<sup>st</sup> & 22<sup>nd</sup> March 2012

On Wednesday 21<sup>st</sup> & Thursday 22<sup>nd</sup> January 2012 the Union met with management representatives.

During the 1st day and the morning on the 2<sup>nd</sup> day discussions centred on the following:

- Flying Gangs
- Extra RDO for Blank Line Employees
- Time Zones after RDO's on Blank Line
- Golden Weekends
- Training Bond
- Minimum Rest at Barracks

### Flying Gangs

Pacific National has given us their proposed wording around the introduction of "Gypsy Drivers". They want them included within Part A "Contract of Employment". They will work to the EA but basically they don't have a physical Home Depot and can be sent anywhere with limited notice. **This has not been agreed to.**

### Extra RDO's on Blank Line

Pacific National agreed in principle to give 1 extra RDO per fortnight, but then proposed that they wanted to use some of these as an open day to cover sick leave. Their proposal would require you to work this day and be given a substitute RDO somewhere else. **We are waiting on their final wording before we send it out for member feedback.**

### Time Zones

What Pacific National has proposed is 2 time zones for rostering of shifts. Time Zone 1 – shifts between 0600hrs to 1400hrs & Time Zone 2 – shifts between 1400hrs to 0600hrs the following day. **We are waiting on their final wording before we send it out for member feedback.**

Do you want to receive updates sent directly to you? Email your personal email address (no work addresses) to [pnbulkea@rtbu-nsw.asn.au](mailto:pnbulkea@rtbu-nsw.asn.au)

Members will be kept informed as negotiations occur via these Newsletters, and in the PN / EA link at [www.locoexpress.com.au](http://www.locoexpress.com.au)

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### Golden Weekends

We are still drafting up this proposal but it will apply to both Blank Line & Forecast Rosters.

At this stage they will commence at 2000hrs on the Friday and finish at 0600hrs on the Monday. Further discussion is occurring as to what happens should you work past 2000hrs for due to unforeseen reasons, with one option being that the period would increase to 58 hours from actual sign off.

### Training Bond

Pacific National has proposed the inclusion of a Training Bond clause which would require new employees to repay some of their training costs should they leave (resignation or termination) within the first 3 years as follows:

- 0 to 1 year = \$5,000
- 1 year to 2 years = \$8,000
- 2 years to 3 years = \$14,000

**This has not been agreed to.**

### Minimum Rest at Barracks

Discussions have been held around increasing the minimum rest time at rest locations to 8 hours, with agreement being reached for the increase at most locations. There are a few locations where this would have a negative impact on depot working and as such these locations will remain at 7 hours with 8 where possible.

A full list will be available shortly and sent to Depots for comment.

## The 2<sup>nd</sup> half of day 2

The Bulk Negation Team then met with the Intermodal Negotiation Team and where given feedback from the Company on our Part A - Common Conditions.

The Majority of your Part A claim has been rejected by the Company with a number of others each Business Group having the ability to negotiate on.

**The RTBU have not withdrawn nor changed our claim.**

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## Part C Support Staff

There was a meeting held on Monday 26<sup>th</sup> March 2012 with the Company at Pacific National Office at Parramatta.

This was the first meeting held in regards to Part C – Administration / Support section.

All issues that were raised through the members were put on the table and were worked through with agreement in principle being reached on the majority of the items.

The following items remain outstanding:

- 30mins handover for those working 12hr shifts
- Classification structure and pay levels

We are waiting on Pacific National to provide their proposed classification and pay levels to see if it covers all current EA Covered Classifications and Roles.

A number of other issues were raised on the day, these being:

- Employee parking and
- Dedicated employee (non recorded telephone)

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