Newsletter Date 23RD February 2012, Issue 3

RTBU PN BULK UPDATE

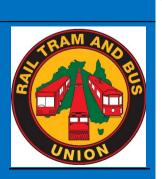
You're EA Negotiation Team

Mark Supple Jimmy Ukmar Brendan Lemay Gary Teasel John Curley Bob Hayden Kevin Pryor

Scheduled Meetings

21st & 22nd March RTBU Office

Are Your Details Up
To Date Members
are reminded that it
is vitally important
that your mailing
address, phone
numbers & email
address are up to
date – Contact your
Depot Organiser to
ensure everything is
correct



The following is an update on Negotiations between Your Negotiating Team and PN Bulk / Rail which occurred at Parramatta on the 21st 22nd February 2012.

Day 1

The first day was taken up with both parties outlining their Major claims as follows:

RTBU

- Golden weekend
- All rostering provisions
- Intervals between shifts
- Classification structure
- Medical assessments
- Discipline clause
- Redundancy
- Training
- RDO's
- Reducing duty cycle

Pacific National

- To keep duty cycle at 12 weeks
- Redundancy policy
- Long service leave
- Medical test in own time
- The removal of the APM to individual shift penalties
- Flying Gangs
- New depots outside 10 km radius
- PIP payment
- Sick leave/ stand alone payments

Do you want to receive updates sent directly to you? Email your personal email address (no work addresses) to pnbulkea@rtbu-nsw.asn.au

Members will be kept informed as negotiations occur via these Newsletters, and in the PN / EA link at

www.locoexpress.com.au

Authorised by Bob Hayden – RTBU Locomotive Divisional Secretary

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Day 2

During day 2 the Parties continued to provide further detail around a number of their major claims, Rostering principles and those items specific to Part B.

Whilst it is still too early to say that Agreement will be reach on all the issues in Our Claim, the negotiations were positive and both parties seem to be making genuine progress in understanding each other's claims.

Although nothing has been set in concrete it would seem that Pacific National is now starting to understand why Members have made the claims they have and that we are determined to achieve a better work / life balance from these negotiations.

Both parties have agreed to meet in a month's time at the RTBU office.

The reason behind the extended time is so that both parties can reword a number of the clauses to reflect where the negotiations are at for those clauses.

Subject to the full final Agreement being finalized substantial progress has been made on the following matters from our Claim:

- Golden Weekend
- Returning from annual leave, employee to have time to read documents
- Increasing the number of RDO's on blank lines

Just a reminder that a Depot tour covering every depot has been arranged for early March 2012. Please see your Depot Organiser or Union Case for more details.

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