

Newsletter Date
6th July, 2012
Issue 9

RTBU PN BULK UPDATE

You're EA Negotiation Team

Mark Supple
Jimmy Ukmar
Brendan Lemay
Gary Teasel
John Curley
Bob Hayden
Kevin Pryor

Scheduled Meetings

23rd July 2012

Are Your Details Up
To Date Members
are reminded that it
is vitally important
that your mailing
address, phone
numbers & email
address are up to
date – Contact your
Depot Organiser to
ensure everything is
correct



RTBU Depot Tour

Members would have been aware that Mark Supple and Kevin Pryor recently conducted a State Wide PN Bulk Rail EA Update Tour in an effort to brief Members of the status of the negotiations for their new EA.

The meetings were a huge hit with outstanding attendance at each Depot, with apologies being received from those who couldn't make the meetings. Each clause was explained and what changes were proposed with excellent feedback being received from those who attended.

Members were encouraged to make suggestions and freely make their views known on each clause and any other matter. Everyone's responses were taken on board and were represented at the negotiating table when the parties next met on the 3rd and 4th July.

Negotiations resumed on the 3rd and 4th July, 2012 with Pacific National Management Representatives.

Discussions were held around:

- Available Days
- Duty Cycle
- Flying Crews
- Medical Assessments
- Classification Structure
- Cancelled Shifts (call periods)
- Annual Leave
- Intervals between Shifts
- Mandatory Rest Periods
- 10kml's rule
- Long Service Leave
- Public Holidays
- Wage Claim 7,7,7 + 1.25

Do you want to receive updates sent directly to you? Email your personal email address (no work addresses) to pnbulkea@rtbu-nsw.asn.au

Members will be kept informed as negotiations occur via these Newsletters, and in the PN / EA link at www.locoexpress.com.au

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Available Days: We have let PN know that members want 2 options when / if they are called in on the Available Shift. Either you get paid as an overtime shift or a credit of an RDO within 4 weeks. Still waiting on a reply. If you go sick on the Available Shift it will revert to an RDO. PN's proposed 2hrs towards duty cycle for those time zones 1200hrs or later will be determined by the final Duty Cycle of your claim of a higher payment and be standalone payment.

Duty Cycle: We advised PN that members will not agree to their proposal for a 10 or 8 week duty cycle and are committed to achieving a 4 week cycle. PN have yet to respond.

Flying Crews: Pacific National has now included this clause within Part B. They have also increased the \$7,500 to \$10,000 bonus. If you seek to become a Flying Crew member, all your entitlements will be transferred to your new Employment. Once you become a Flying Crew Member you can only opt out under special circumstances. If PN have advised you that you will be staying at a location, and PN want you to move somewhere else before the required time, PN will pay out any remaining expenses.

Medical Assessments: PN have agreed to pay for ECG and Blood Glucose tests before and after determination. PN are still seeking that the Cat 1 and Blood Test be done in members own time. PN are now working with each depot to see if this can be done within 1 day and done locally. We are of the firm view that if the testing is not done locally, you should be rostered to do your Cat 1 for which members are given 3 months notice and book themselves in on a normal working day, with PN Roster having to work you around your medical.

Classification Structure: A lot of work has been put into the Classification Structure and we are progressing through all the issues and will advise members when something more concrete has been negotiated.

Cancelled Shifts: PN have proposed that for all running jobs, you will be called for your job within Lift up / Lay back. If no call you stay asleep and no payment for the loss of the shift/s. The proposed call period is from 2000hrs to 0600hrs.

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Annual Leave: PN have proposed that Annual Leave starts from Saturday and finishes on the following Friday for a block of 7 days. 38hrs will be deducted from your annual leave bank. This means that you can have the entire weekend off starting from 2000hrs Friday, unless late running infringes 2000hrs, then an additional payment of 0.8 is applied. I am now asking what your feelings are regarding this clause.

Interval between Shifts: We are still seeking a min 12hrs off at your home depot and whilst a min 8hrs off while at rest has been achieved at most locations there are still a number of some 7hr rest jobs.

MRD's: PN will not move on the payment for an MRD. 7.6 credit for both Forecast and if rostered for Blank Line

10 Klm Rule: PN could not give the RTBU an answer when asked why they are seeking to remove this provision. They just want it removed and be replaced by "*what's reasonable test*", which members have quite clearly said is not acceptable as members want to keep the protection as to how far PN can forcibly move someone to another depot.

Long Service Leave: When touring NSW, I informed every member that the pro-rata Long Service Leave would only affect only new employees after the signing of the EA. It was only at the EA meeting that we were informed that it affects all employees between 5 and 10years of service, whom resigns or is terminated for misconduct or disciplinary reasons. I am now asking what your feelings are regarding this clause.

Wage Claim: Our wage claim which as advised in a previous Newsletter is 7+7+7 + (1.25 for the lost PIP payment) over the 3 years term of the new agreement. No agreement has been reached on any final wage outcome.

We are still awaiting confirmation from Part C in relation to their Classification Structure and proposed Annual Leave and we haven't started with the Terminal Operators.

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