Newsletter Date 27th February 2013, Issue 17

RTBU PN BULK UPDATE

You're EA Negotiation Team

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Scheduled Meetings

Are Your Details Up
To Date Members
are reminded that it
is vitally important
that your mailing
address, phone
numbers & email
address are up to
date – Contact your
Depot Organiser to
ensure everything is
correct



Member Meetings held around the state regarding EA.

Discussions where held around:

- Where the EA is up to
- Outstanding items
- Outstanding items that have been fixed
- Feedback from meetings or Where do we go from here?

Where the EA is up to – there are no further meetings planned – PN have applied to have the wages conciliated (non binding) through Fair Work Australia, with this planned to occur on the 20th March 2013.

Outstanding items – <u>Wages:</u> PN have not moved from their offer of 4+4+4 even though your Negotiation team offered PN 4 % + 4 % + 4 % in a last ditch attempt to reach a negotiated outcome. <u>Available Days:</u> the way they are paid or credited towards the Duty Cycle. <u>BMI testing:</u> PN have now stated that the Employee must pay for this test, and <u>T/O's overtime</u>: (working past midnight when going on leave)

Outstanding items that have been fixed – In principle agreement has now been reached on the new wording for the MOU regarding Superannuation whilst on Workers Comp.

Barracks Meal Allowance should have been increased with remuneration and as such the current rate should be \$27.56. Back pay will occur shortly

Feedback from Meetings – It was great to see that at many of the meetings it was standing room only, with members who attended all meetings showing a keen interest in their EA and to openly voice your concerns.

Members have made it clear that after 14 months of negotiations enough is enough.

Members recommitted their determination to achieve fair EA with a fair wage outcome of a least 5+5+5, which to date PN Bulk have refused to agree to.

As of this Tuesday, 26th March 2013, we will be lodging with FWA to commence the vote for Protective Industrial Action on your behalf.

Do you want to receive updates sent directly to you? Email your personal email address (no work addresses) to pnbulkea@rtbu-nsw.asn.au

Members will be kept informed as negotiations occur via these Newsletters, and in the PN / EA link at

www.locoexpress.com.au

Authorised by Bob Hayden – RTBU Locomotive Divisional Secretary