

Newsletter Date

26<sup>th</sup> November 2012,

Issue 14

# RTBU PN BULK UPDATE

## You're EA Negotiation Team

Mark Supple  
Jimmy Ukmar  
Brendan Lemay  
Gary Teasel  
John Curley  
Bob Hayden  
Kevin Pryor

## Scheduled Meetings

4<sup>th</sup> December 2012

Are Your Details Up To Date Members are reminded that it is vitally important that your mailing address, phone numbers & email address are up to date – Contact your Depot Organiser to ensure everything is correct



## Special News for Support Staff (Administrative Supervisory Technical and Professional Members)

Members would be aware of recent communications from PN Rail regarding the Bulk Agreement and PN's proposed Classification Structure.

PN have indicated that this is what employees want. If this were the truth (and the RTBU does not believe it is) members need to be made aware of the following.

Currently all positions of an Administrative, Supervisory, Technical and/or Professional nature, covered by the Bulk Agreement, with a base salary level less than Support level 3.3 are covered by the Enterprise agreement, irrespective of what the position is titled. This includes any person on an appointment agreement. (AA)

What Pacific National Rail (Bulk Division) has proposed without consultation, is a new structure that severely limits employees from being covered by the enterprise agreement. It does this by restricting positions to a title in the agreement and thereby excludes any other role not titled in the agreement. This would then, also enable PN to re name a position to another title and exclude that role from the agreement.

What is proposed also excludes all current Supervisor / Depot Managers from the agreement. (These roles are currently underpinned by the EA) Throughout negotiations the RTBU consistently advised PN it would not accept any proposal that would disadvantage members or exclude them from coverage. In a sign of good faith the RTBU advised PN Bulk that we would be prepared to keep current provisions and sit down during the life of the next agreement to consult and come up with a new modernised classification structure that would suit the Business and RTBU members. PN have refused this offer.

Do you want to receive updates sent directly to you? Email your personal email address (no work addresses) to [pnbulkea@rtbu-nsw.asn.au](mailto:pnbulkea@rtbu-nsw.asn.au)

Members will be kept informed as negotiations occur via these Newsletters, and in the PN / EA link at [www.locoexpress.com.au](http://www.locoexpress.com.au)

Authorised by Bob Hayden – RTBU Locomotive Divisional Secretary