

Newsletter Date
9th November 2012,
Issue 13

RTBU PN BULK UPDATE

You're EA Negotiation Team

Mark Supple
Jimmy Ukmar
Brendan Lemay
Gary Teasel
John Curley
Bob Hayden
Kevin Pryor

Scheduled Meetings

No Meetings have
been Scheduled

Are Your Details Up
To Date Members
are reminded that it
is vitally important
that your mailing
address, phone
numbers & email
address are up to
date – Contact your
Depot Organiser to
ensure everything is
correct



VOTE NO!

Members are advised that Your Union suspects that PN Bulk Rail NSW is about to embark on a vote for a new Enterprise Agreement not supported by Your Union Negotiating Committee.

At this stage in proceedings the Union cannot support a yes vote on the grounds of it may not be in your best interests to do so. There are a number of outstanding items that need resolution including

- Remuneration – PN Bulk have proposed 4% each year, while Members are asking for a Minimum of 5% per year plus 1.25% for the loss of the PIP
- Long Service Leave – PN Bulk want to remove the Pro Rata LSL, which means if you resign between 5 and 10 years of service, you will not be entitled to any pro-rata LSL. PN Bulk is saying they need another offset from your agreement if LSL is to stay.
- PN Bulk want all Overtime to be reduced to 1.7. Members want it to stay at 1.8
- PN Bulk doesn't want to change Lift up / Lay Back. Members want 1 up & 3 Back
- The RTBU remains committed to our claim for 12% Superannuation and also superannuation paid whilst on Workers Compensation, but are prepared to reconsider the 12% claim should PN Bulk agree to pay Super when on Workers Comp.
- And there is no movement on the 5 Policy Matters that you want within your EA, which PN took these matters to Fair Work Australia for mediation. (*see attached information*).
-

Although at our last meeting, PN Bulk agreed to take off the table the changing of the 10klm Rule, they now want to change the wording on the Flying Gang clause in that they want the ability to use them in your own Depot when they can't get any one to come in to cover a shift. The RTBU are unwilling to reopen this clause.

Members have reinforced this position on every occasion that the RTBU have held Depot / EA Meetings and Delegate Phone Hook Up's, where members have made it quite clear they do not support the current Company position and would **Vote NO!**

If PN proceed to a vote without union endorsement members are advised to VOTE NO!

Do you want to receive updates sent directly to you? Email your personal email address (no work addresses) to pnbulkea@rtbu-nsw.asn.au

Members will be kept informed as negotiations occur via these Newsletters, and in the PN / EA link at www.locoexpress.com.au

Authorised by Bob Hayden – RTBU Locomotive Divisional Secretary

RTBU PN BULK UPDATE

You're EA Negotiation Team

Mark Supple
Jimmy Ukmar
Brendan Lemay
Gary Teasel
John Curley
Bob Hayden
Kevin Pryor

Scheduled Meetings

Are Your Details Up To Date Members are reminded that it is vitally important that your mailing address, phone numbers & email address are up to date – Contact your Depot Organiser to ensure everything is correct



Whilst in PN's recent newsletter they make mention the following items:

- A 4% pay increase each year plus 1% bonus for PIP, which you already have lost 1.25% payment in the past
- Annual Leave from Saturday to Friday, this is so you get a full weekend off for each week of leave.
- Compassionate Leave, an increase from 3 – 5 days for certain situations. This is the same as what you currently have except we have included Step Parents
- Jury Service, you get to keep money paid by the court
- Acting in higher grade for more than 4 weeks and you take leave, then you will be paid the higher rate whilst on leave
- Long Service Leave can be taken at half pay
- New Terminal Operators Classification, but PN Bulk is not rewarding Level 4 T/O's with a true and proper pay rate.
- More meaningful Support Classification Structure.
- There are also a few changes to Train Crew from which some of these conditions have been eroded during past EA negotiations and the RTBU is trying to get them back.

They fail to mention the following:

- Medicals to be done in own time
- Certificates for basically all occasions when taking Personal / Carers Leave
- The inclusion of "Flying Crews", and
- That in the period since members last pay rise in June 2011, the company posted a \$242.7 million profit and the CEO pocketed over \$3.3 million

The Union have always and will continue to have member's interests at heart and will never support an agreement that is not in the interests of members and which members have made it clear is not acceptable.

IMPORTANT

Members are advised that should a protected industrial action ballot be required then members **MUST** make sure their details (name and address) are the same with both the Union and the Company as any discrepancy may exclude the member from participating in any protected industrial action vote and thus any action should it be required.

Please compile the form below and fax or email to the office if you need to advise of any changes.

Do you want to receive updates sent directly to you? Email your personal email address (no work addresses) to pnbulkea@rtbu-nsw.asn.au

Members will be kept informed as negotiations occur via these Newsletters, and in the PN / EA link at www.locoexpress.com.au

Authorised by Bob Hayden – RTBU Locomotive Divisional Secretary