

pn nsw coal ea 2012

members' information newsletter



Meeting No27, I Think, We have Lost Count!

Members are advised that we again met this week to continue our task of achieving an acceptable agreement (subject to membership endorsement).

Common Conditions

Scope – The parties agreed to keep the current scope clauses

Hours of Work – RTBU provided words to PN to update the current wording. PN are considering.

Public Holidays – PN are still seeking clarification on if the APM is due when clearing a DIL day

Home Base – PN remain opposed to including wording around the use of temporary buildings

Health and Safety, Fatigue, Drug and Alcohol Testing, Communication Monitoring all remain outstanding with high level discussion continuing.

Part B

Classifications and Pay Levels – Extended discussion took place on this issue with agreement reached on changes to level three to reflect differences in progression at Inner Harbour as opposed to other depots. An in principle agreement was reached on the new position descriptor for Driver Trainer and an increase to the salary level for this role.

Meal Breaks – An in principle agreement was reached with slight changes to current arrangements. Break will now be taken between the third and the fifth hour.

Rostering Principles – Revised wording was agreed in principle regarding minimum shift lengths. I.e. 6 hour minimum shift lengths, and 8 hours when rostered up to 11 hours. Also agreement was reached on a minimum credit of ?? ?? when a Job is cancelled.

Rostered Days off – The RTBU advised PN it would accept 1 in three weekends off subject to this provision being applied to all classifications.

Shift Lengths – A number of scenarios were discussed with both parties offering differing proposals. A more detailed discussion took place regarding the Tahmoor working in the Illawarra. PN produced a risk assessment for various crewing configurations that showed little difference regarding what type of qualification the crew had. The RTBU argued that in such a high risk area (one of the steepest grades in the state) where there were a number of extra safety processes required in an emergency, the Crew should be experienced. This matter is still outstanding

Your EA Negotiating Team

Allan Nutley
Wayne Pallant
Greg Brooking
Dale Walsham
Greg Cameron
Bob Hayden
Steve Wright
John Curley

Proposed Meetings

DATE: 21th & 22th August
Venue: Newcastle

Are Your Details Up To Date
Members are reminded that it is vitally important that your mailing address, phone numbers & email address are up to date – Contact: Steve Wright at

swright@rtbu-nsw.asn.au or
phone: 0418 699 642 to ensure everything is correct

Do you want to receive updates sent directly to you? Email your personal email address (no work addresses) to:

swright@rtbu-nsw.asn.au

For Information go to
www.locoexpress.com.au
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The following shift length configurations remain outstanding ?????

Car Driving – PN remain opposed to including any reference to car driving. The reiterated that they have put new procedures in place to manage fatigue issues surrounding car driving.

Part C - Support

After the high level discussions last week the parties agreed that the Scope and the classification structure would remain as is in the current agreement and that the commitment to progress a new classification structure during the life of the next agreement would stand. Commitments were given surrounding the recent advertising of Supervisor roles and correspondence regarding such is currently being drafted.

The parties again went through the RTBU's claims for the support group that includes an increase to the night shift APM, a requirement to direct appoint employees in restructures when the new job is essentially the same as the old job, and the inclusion of the HBT Live Run Groups Roster. The RTBU made very clear to management that the Live Run group are not prepared to give up their roster. It was pointed out that the current roster does provide a bit of work life balance and it was inconceivable why PN would try and rip it away, especially when it would cost the company more money. PN remain opposed to the inclusion of the roster.

Part D - Maintainers

Due to unforeseeable circumstances the Maintainer classifications were not discussed. A commitment was given that this section will be negotiated next week

Other Items Of Concern

Rostering Committees

During the last fortnight the RTBU have become aware of attempts by PN Coal to take over our rostering committees and write up their own procedures on how rostering committees should be constructed and elected. As most of you would be aware, these committees have always been elected and run by members with the assistance of the RTBU. The RTBU proposes no change to this arrangement and will now pursue having clarification on how the committees work included in the agreement.

Additionally the RTBU believes it timely to remind all members that before participating in any committee or improvement group etc that members seek advice from their union representative on the proposed group or committee as involvement may not always be in your best interests or your work mates best interest. PN have a track record of getting people in and then claiming they have consulted with the workforce because they spoke to individuals on that committee.

Greta



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