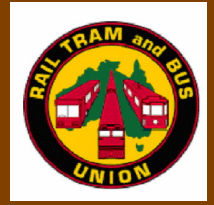


# pn nsw coal ea 2012

## members' information newsletter



### Progress Being Made

This Newsflash is to update members on the status of talks between PN Coal and Your Union following the FWA Conciliation conference held 19 February.

Discussions between the Parties have continued with the parties making good progress on the 5 Policy / Employment Clauses:

1. **Drug and Alcohol Testing**
2. **Discipline**
3. **Fatigue Management**
4. **Work Health and Safety**
5. **Communications Monitoring**

The RTBU has also recently exchanged wording for both the Annualised Wage and 12 Hour Live Run Rosters with the Company and expect a response by COB Tuesday 5<sup>th</sup> March, and we are hopeful of reaching a satisfactory outcome to those 2 matters.

Should all the above be resolved to the satisfaction of Your Negotiating Committee and Depot Delegates, this would leave the Wage as the single outstanding matter as neither party have moved from their stated position prior to the Industrial Action being taken.

A Depot Delegates Hook Up was held Friday the 1<sup>st</sup> March for your delegates to be briefed on the status of the talks and to give delegates an opportunity to provide feedback and comment. These delegate phone hook ups will be occurring regularly until the EA is resolved and Newsflashes will continue to be issued to members.

Should all outstanding matters not be resolved during the week commencing the 4<sup>th</sup> March, we may be left with no alternative but to initiate a further round of protected industrial action as endorsed by members.

Your negotiating committee and Union are committed to achieving a Member owned and endorsed Agreement.

Authorised by Robert Hayden  
Locomotive Divisional Secretary NSW Branch  
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## Negotiation Not *Intimidation*