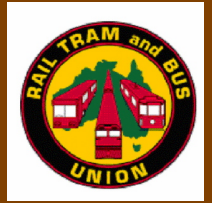


pn nsw coal ea 2012

members' information newsletter



INDUSTRIAL ACTION BEGINS & CONTINUES

After PN Coal failed to show interest in further genuine negotiations, on Friday at 1200 you voiced your opinion and began industrial action against Pacific National Coal.

Pacific National Coal, applying their *true safety standards*, made no arrangements to stow their trains and forced many of our members (their employee's) out into the networks with no contingencies to bring them home and left several to their own device out in the network. This was despite pacific national having had over 72 hours notice that protected industrial action had been scheduled for 12pm Friday.

This resulted in two Hunter Valley crews being on trains around 20 hours and many more having to work trains for hours into the stoppage. Your Union spent over 6 hours trying to reach a resolution to this unacceptable situation with little to no cooperation being provided to us from PN. It is worthy to note the following words from correspondence received by your Union late last night.

*"Pacific National has used its best endeavours to arrange relief crews for the personnel who are currently on board Trains T413G and TB428. However, as a result of the industrial dispute, Pacific National has been **unable to arrange any relief crews** for Trains T413G and TB428."*

This was despite PN Coal having continuously made reference prior to the action starting that they had had approx 50 employees indicate their willingness to work during the protected industrial action. Either PN Coal made false claims or they intentionally chose not to roster these alleged individuals so as to create as much pressure on their other employees who chose to take part in their legal right to take action.

Members have met through out the stoppage to hear from Delegates and officials at most sites, and peaceful assemblies are continuing at major sites.

Feedback from members is that PN Coals actions have only reinforced members resolve to achieve an outcome which members are prepared to accept.

In order to genuinely reach a resolution to this dispute, PN Coal must begin to address the concerns of the 85% of the workforce who comprehensively rejected Pacific National's proposed EBA in December.

Negotiation Not *Intimidation*

Media

No Member should speak to any media. All enquiries should be directed to your Organiser, Steve Wright, and or RTBU NSW Branch or National Office.

No Member should discuss, comment or use social media for any matter regarding industrial action. To do so may place your union and you personally at risk of legal action.

Contacts

General Questions – Newcastle Office - 02 4969 4665 or your local Delegate

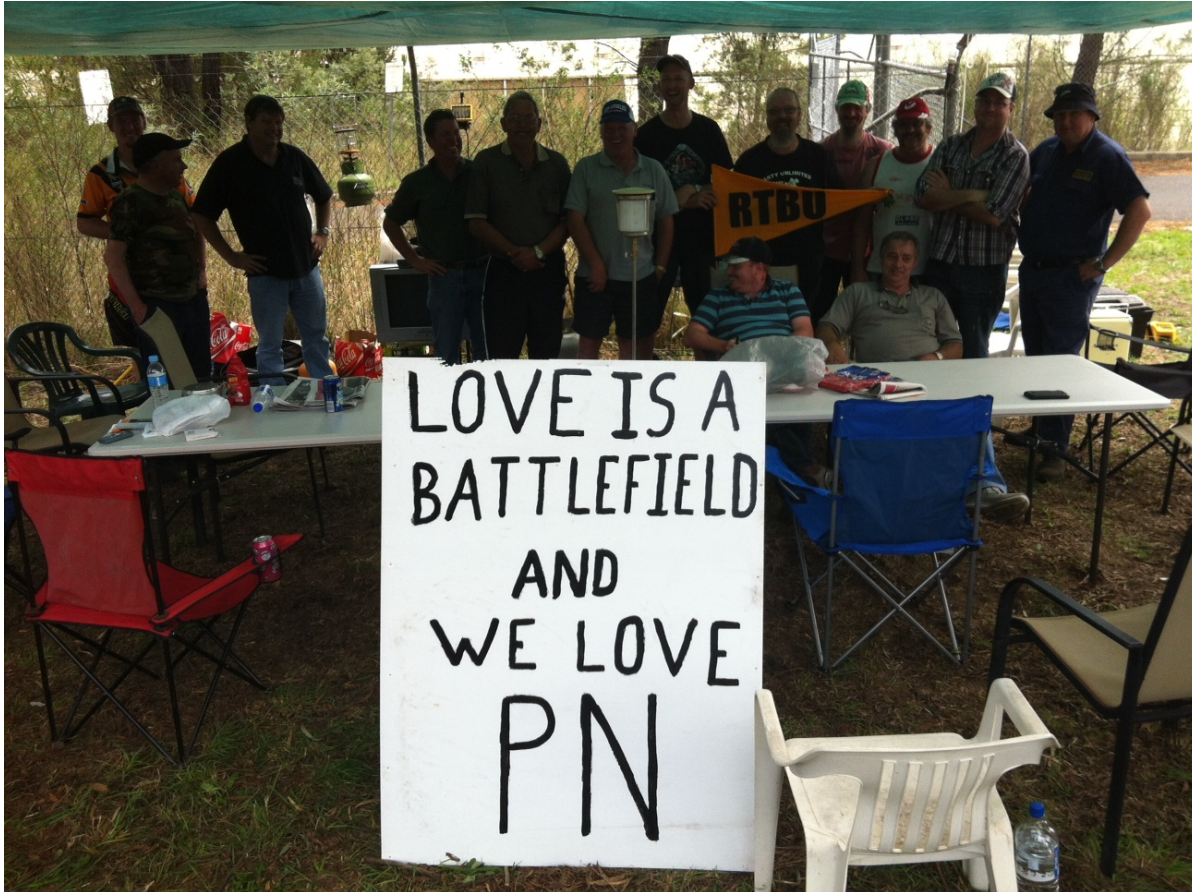
Members will be kept informed by email and through the loco express web page (make sure you click on the National section while visiting) and on occasion by SMS to your mobile phone. Again members are reminded to ensure your contact details are correct. Members can also contact their local delegate or Organiser for further advice.

Some Photos of Assembly Sites



HBT

Negotiation Not *Intimidation*



LITHGOW



Port Kembla

Authorised by Robert Hayden
Locomotive Divisional Secretary NSW Branch
Level 4, 321 Pitt Street Sydney NSW 2000

Negotiation Not *Intimidation*