

# pn nsw coal ea 2012

## members' information newsletter



### EA Update

Members are advised that Fair Work Australia has amended the ballot date for the RTBU ballot to close no later than January 18<sup>th</sup> due to the Australian Electoral Commission's commitments over the Christmas break. The AEC have now supplied us with the following amended timetable:

Date	Process
18.12.12	Ballot opens – AEC posts ballot material to eligible voters by 5:00 pm.
19 <sup>th</sup> December to 21 <sup>st</sup> December	Ballot material in transit
24 <sup>th</sup> December to 9 <sup>th</sup> January	Eligible voters consider ballot material
10 <sup>th</sup> January	Return of Ballot Material – In Transit
11 <sup>th</sup> January	Ballot Closes at 10am. Result declared as soon as practicable.

As reported in the last newsflash PN NSW Coal last week sought conciliation with Fair Work Australia on the disputed policy matters. The parties met last week and again yesterday. The RTBU were unable to accept Pacific Nationals position as the only substantive change in their position was to offer an additional \$200 to the incentive payment.

You would now be aware that PN's EA vote opened this morning. We cannot stress enough the importance of voting in this ballot and voting **NO**.

**We need to show PN in overwhelming numbers their EA will not be accepted.**

# VOTE NO

#### Your EA Negotiating Team

Allan Nutley  
Wayne Pallant  
Greg Brooking  
Dale Walsham  
Greg Cameron  
Bob Hayden  
Steve Wright  
John Curley

Are Your Details Up To Date  
Members are reminded that it is vitally important that your mailing address, phone numbers & email address are up to date – Contact: Steve Wright at

[swright@rtbu-nsw.asn.au](mailto:swright@rtbu-nsw.asn.au) or  
phone: 0418 699 642 to  
ensure everything is correct

Do you want to receive updates sent directly to you? Email your personal email address (no work addresses) to:

[swright@rtbu-nsw.asn.au](mailto:swright@rtbu-nsw.asn.au)

For Information go to  
[www.locoexpress.com.au](http://www.locoexpress.com.au)  
click on PN EAs

Authorised by Robert Hayden  
Locomotive Divisional Secretary NSW Branch  
Level 4, 321 Pitt Street Sydney NSW 2000



*PN's  
Offer is  
broken*

*Authorised by Robert Hayden  
Locomotive Divisional Secretary NSW Branch  
Level 4, 321 Pitt Street Sydney NSW 2000*

# Vote No to PacificNational NSW Coal EA

## **Vote No to PN's agreement!**

Members have made it clear that they are not prepared to accept a low wage offer after the last EA and the Performance Improvement Payment debacle. PN's proposed agreement has still not sufficiently addressed several items members have concerns over. These are

- *Wage claim,*
- *APM,*
- *Overtime and Aggregate,*
- *Live Run Roster,*
- *Health and Safety,*
- *Drugs and Alcohol,*

- *Communication Monitoring,*
- *Fatigue Management and*
- *Discipline process*

In consultation with members, the Union believes that PN's offer is unacceptable and not in members' interests. PN Management have not been concerned about economic conditions when paying themselves salaries totaling millions, yet they expect employees to accept a very modest offer