12<sup>th</sup> September 2012 Volume 18

# pn nsw coal ea 2012



## members' information newsletter

### Slow Progress

Executive Officers of the RTBU met with PN Coal Senior Management yesterday in an attempt to progress negotiations. Little progress was made, outcomes are listed below;

1. On the five items PN consider policy items - No agreement.

2. PN will respond in writing to the RTBU on all outstanding EA Items (except the Aggregate Inclusion, APM issue and general wage claim) in writing by COB this Thursday 13<sup>th</sup> September.

3.The 2nd October has been scheduled as the final EA Negotiation meeting in Newcastle to discuss the Aggregate Inclusion, APM issue and general wage claim and the items they respond to in writing. This will be the final meeting with each party deciding where to from there. The RTBU made it clear we will not support an Agreement going to a vote which we cannot support a yes vote for.

4. PN will respond in writing to the RTBU's concerns that were documented to PN some time ago, regarding Support Staff appointment issues, Scope and current Supervisor restructures.

5. The Company advised that its position on back pay is still on the table subject to there being no industrial action, which members have previously been advised of, but have made it clear that this will not force them to agree to an inferior Agreement.

6. The RTBU executive made it clear any negotiations will need to continue to include all of the negotiation team (not just the executive) as it is Your Negotiating Team which when required includes the Executive.

While YOUR UNION continues to bargain in good faith on your behalf, we are becoming concerned that in order to achieve reasonable and decent conditions for members, it may be necessary to seek the direction of members regarding Our / Your options in an effort to reach an agreeable outcome. In the Interim all members are advised to respectfully make your feelings well known to all managers.

Local meetings shall be scheduled and advised shortly.

Your EA Negotiating Team

Allan Nutley Wayne Pallant Greg Brooking Dale Walsham Greg Cameron Bob Hayden Steve Wright John Curley

#### **Proposed Meetings**

<sup>2rd</sup> October	Newcastle
DATE	VENUE

Are Your Details Up To Date Members are reminded that it is vitally important that your mailing address, phone numbers & email address are up to date – Contact: Steve Wright at

<u>swright@rtbu-nsw.asn.au</u> or phone: 0418 699 642 to ensure everything is correct

Do you want to receive updates sent directly to you? Email your personal email address (no work addresses) to: swright@rtbu-nsw.asn.au

#### For Information go to <u>www.locoexpress.com.au</u> click on PN EAs

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