



# RTBU

RAIL, TRAM & BUS UNION AUSTRALIA

# PN MEMBERS' EA INTERMODAL UPDATE NO.7

**The following update is for the information of members, who are advised that while in-principal agreement has been reached on a number of items, no agreement has been reached on ANY of the substantive items such as a reduction of barracks detention, the duty cycle and stand alone line haul overtime.**

Members will ultimately determine the final outcome of any agreement.

This Newsflash is to update members about:

- the progress of negotiations; and
- the upcoming Depot tour to talk to members about any future agreement.

## NEGOTIATIONS

The RTBU have met with management twice since Newsflash 6. We met on 8 and 9 June and then again on 18 and 19 June.

In between these two Intermodal Train Crew meetings there was also a high level meeting between the General Managers of each of PN's business divisions and senior RTBU officials to seek agreement about the issue of the 5 Part A clauses. These clauses include Discipline, Drug & Alcohol, Fatigue, Workplace Health and Safety and Communications Monitoring. The company wants these matters to remain as policy and the RTBU is seeking to have them in our EA. No agreement has been reached about these matters.

Both Intermodal Train Crew meetings between the RTBU and management have seen some progress, although there is still some fundamental disagreement around a couple of the RTBU's key claims.

The company has again put the offer of a rollover at CPI on the table and again this was rejected.

We are close to agreement on medicals and public holidays, and there is still discussion around the duty cycle and introduction of LMS.

Barracks continues to be contentious because the company has made a number of counter claims in order to offset the "cost" of funding a reduction in the time when barracks detention commences. As indicated in previous updates, the RTBU is not accepting the company's arguments around cost. One of PN's counter-claims to "fund" an increased barracks payment is to reduce the posting of the working roster from 9 to 5 days. Feedback from various depots suggests that this will be completely unacceptable to members and we have made this clear to management.

## UPCOMING TOURS

The negotiating delegates and officials for Intermodal Train Crew will be visiting each depot in July to discuss what the company is offering and to outline the union's options. At each of these meetings a senior representative from PN management's negotiating team, along with the depot manager, will be presenting their position to members.

Once the Company has presented its position your negotiating committee representatives will take members through the current status of our claims; our options going forward; and take questions from members.

These meetings will give the RTBU negotiating team a chance to explore the issues with members, and to look at all available options. This includes Protected Industrial Action, should an agreement not be reached. We hope, however, that an agreement will be reached in due course.

These visits will be happening from July 4th until late July, following which the parties will again meet and discuss the outcomes and way forward. We will give each delegate the date of the visit to their depot and they will let you know the time and date.

Please contact your negotiating team, and/or, the National Office if you have any questions.

**Bob Hayden/Allan Barden**